

Course Completion Report by the Course co-ordinator

G. Chandrashekar Reddy IFS

Respected Madam Smt. Minnie Mathew, the Chief Secretary to Government of Andhra Pradesh and our Director General Sri. Shafiquz Zaman EO & Spl. Chief Secretary to GoAP and Additional DG Sri. Ramaprasad and Addl. Course coordinator Smt. Vijayasree and the faculty members and staff of the institute, guests and the officer trainees, good morning and a very warm welcome for the valedictory session from the course team of the 87th foundation course.

At the outset, I would like to thank Sri. Shafiquz Zaman the Director General, for giving me the opportunity, for being at your service as Course Director. The course team could give the best because of the freedom, guidance extended by the Director General. My sincere thanks to Shri. Ramaprasad sir for managing the course initially and also for his constant support and encouragement. I appreciate the contribution made by the course team and distinguished faculty and staff of the institute for organising every event as planned during the past 100 days. I express my deep sense of gratitude to the officials from Central and State Government offices in Hyderabad, who have taken the responsibility of counselling the Officer Trainees in counsellor group meetings.

The 87th Foundation Course comprised of 155 OTs including 47 lady Officer Trainees. The OT's were trained in 8 academic subjects including ICT and an optional language including the French. The galaxy of Speakers from various walks of life addressed the officer trainees included Former Governor, Former Chief Election Commissioners, several Padma awardees, Raman Magsaysay award winners, Former Ambassador and professors from IITs, IIMs and Universities, also Senior Bureaucrats from Central and State government. I acknowledge the contribution of Dr. Vijayasree in this regard.

Scope is provided for maximising interaction among officer trainees by various group activities with random mixed groups and even by shuffling seating arrangement in class rooms on fortnightly basis.

The Officer Trainees (OTs) are given Physical Training for an hour every day morning by a trainer group led by, Dinaz Veravatvala. I thank Sri. Ramgopal faculty member for coordinating this activity

Dr. Kiran Seth founder of SPIC-MACAY addressed OTs on promotion of Indian Culture. A heritage walk was conducted in Royal Hyderabad to appreciate the heritage conservation efforts. The OTs excelled in their performance in 12 One Act Play competitions and showcased their talent in action, direction and script writing. I thank Ms. Indira Priyadarshini for her effort in this regard.

As part of developing team spirit, camaraderie's, endurance, the OT's were sent on a trekking to Nilgiri Hills in Tamilnadu. I thank Smt. ArchanaPatnaik, district collector Nilgiris, and all the trek coordinators led by Sri. Anil Kumar.

Institute also organised a Cross Country Run at KBR National Park. Athletic Meet was organised at GMC Balayogi Stadium where many of the Officer Trainees showcased their

talents. Rappelling, Bouldering adventures were held with the support of the Great Hyderabad Adventure Club. T-20 cricket match is played at Lalbahadur Stadium.

The officer Trainees in teams of 4-5 members have spent one week in 30 different villages of 6 districts in Karnataka, Maharastra and Andhra Pradesh. For the first time many of them had an opportunity to experience Rural Life, and look at the Interventions of Government for Rural development. I appreciate efforts made by respective District Collectors and the faculty members who coordinated the programme.

Essay writing competitions were conducted for the Trainees on 3 different topics covering Human Rights, Communal Harmony and National Security. An Army Symposium was held on November 29th. The address given by Major General Sunil Chandra has given brief exposure on Challenges before Civil and Military Leadership in the coming decade. I thank Smt. Deepa Nair for effort made by her in this regard.

Homibhaba debate is conducted on climate change subject. 16 selected books were given for review to sustain the habit of reading over a period of time. This effort is further enriched by the talk from eminent writer Sri. Gurucharan Das. OT's were also asked to write a term paper on contemporary issues under the guidance of counsellors for improving their analytical and documentation skills.

Public policy analysis seminar is organised where in 15 Central government policies on various subjects are analysed, presentations and discussions are held. Mock press conference is also organised to experience the interaction with media. The officer trainees represented from 12 services and selected through four different exams conducted by UPSC. The awareness on role of various services was explained to them by the senior officers from respective departments.

To encourage the trainees to participate in various activities, Twelve clubs and societies are constituted with elected representatives. Competitions were held in Sports, Games and Hobbies. Hobbies classes were held in the evenings for learning Kuchipudi dance, painting, Music vocal and instrumental, Salsa, Swimming, Yoga etc. The extracurricular activities classes also are held in the areas of Motor mechanics, Cooking, Photography, Documentation and Gardening. The various Publications like coffee book on Fc activities, Pratibimb the House Journal, Newsletter, and Face book on testimonials of Officer Trainees showcased literary skills of the batch. Rhapsody and Srijana the cultural programs by officer trainees show cased the cultural talent among the officer trainees. The Festival feasts are organised on all festivals including a millet food festival.

This batch represents mini India with representation from 25 states in the country. The India Day is celebrated by officer trainees in Institute with demonstration of Unity in Diversity bringing in cultural and culinary diversity from various parts of the country with great participation.

A visit was organised to State Old age Home and orphanage, Dialogue in dark at Inorbit Mal to sensitize the Officer Trainees on needs and challenges. A FETE was organised where in all OTs have shown their culinary talent and business talent and profit made is given in kind to the Government residential school in Jubilee hills. About 40 Officer Trainees donated blood to the NIMS blood bank for social cause showing spirit of service. I appreciate efforts made by all DG Nominees and all club representatives

I thank Shri. V. Naidu the Administrative officer for ensuring clean and green learning environment in campus. Mr. Sreenivas, GM (IT) and Mrs. Anila and their team effort is appreciated for designing new website, constant updating and the feedback system. I thank Meena Jagirdar for coordinating the counsellor group meetings. I appreciate effort made by Smt. Bharati, controller of examinations for her timely and systematic effort in bringing out Course material, conduct of exams and ensuring timely evaluation and producing results.

I would like to thank the Course team Dr. Vijayasree Addl. Course Coordinator, Shri. Anil Kumar associate course coordinator, Smt. Indira Priyadarshini Associate course coordinator and Nodal officer Smt. Sowmya, Dr. Rajeshwar, Sri. Sailesh, Sri Srinivas DE, Smt. Janani and Mr. Bharath Reddy Sports in charge Sri. Alexander, Nodal office staff Srinivas and Smt. Savitri and all others, who have contributed in several ways. I also thank the doctors team, coaches, Admn Staff, Library Staff, House Keeping Staff, Security, Garden and Catering Staff, Class Room assistants and Drivers for their relentless efforts in making this course successful.

I thank the DoPT, LBSNAA, Department of Economic affairs Ministry of Finance GOI and National Academy of Statistical administration for entrusting the responsibility of training fresh recruits in Foundation course at Dr. MCR HRD IAP, Hyderabad.

The space provided for learning was possible only because of the officer trainees' enthusiasm, participation, ownership of all the events. You all made every event successful and your commitment to get trained has made Foundation course a truly World class training program. I am sure, from 15 weeks of your stay here; you will carry several happy memories of your participation in the course at institute in this great city of Hyderabad.

The knowledge, the skills, the attitudes, the values you gained here will be with you forever. I wish you all an extraordinary career with the multiple accomplishments. I take this opportunity to congratulate all the Officer Trainees in successfully completing course which is a foundation for serving the humanity.

My profound thanks to chief guest Chief Secretary madam for being with us this morning.

It was pleasure associating with all of you.