

RULE 22 – SPECIAL REPRESENTATION (RESERVATION)

Out of 100 vacancies for direct recruitment in a unit of appointment:

- 15 % of the vacancies to be reserved for SCs**
- 6 % of the vacancies to be reserved for STs**
- 29 % of the vacancies to be reserved for BCs (A,B,C,D,E) BC (E) incorporated as per G.O. Ms. No. 674 GA (Ser D) Dept Dt. 30-10-2008.**
- 50 % for open competition**

- Filling up the roster points shall continue till the required percentage of SCs and STs is obtained once the required percentage is obtained for SCs and STs found in the list of candidates fit for promotion on account of the seniority in the feeder category and those who are moved up to fill up the required roster point, further adjustment of SC and ST employees against roster point has to be stopped

- Unutilised roster point after the SC and ST percentage is met, shall lapse.
- If required No of SCs and STs are not available in the feeder category, the vacancies meant for SC and ST shall be carried forward.
- Out of 50 appointments for OC, 3 appointments shall be reserved for PH persons.

ROSTER POINTS

- O.C – 50 Roster Points: 1 (W), 3, 5, 9, 11, 12 (W), (Ex-Ser), 13, 15, 17 (W), 21, 23 (W), 26, 28, 30 (W), 31 Hearing Handicapped, 32, 34 (W), 36, 37 (Ex-Ser), 38 (W), 40, 42, 44 (W BC Gr E), 46, 48, 50 (W), 51, 53, 55 (W), 56 (OH), 57, 59 (W), 61, 63, 65 (W), 67, 71 (W), 73, 76, 78 (W), 80, 82, 84 (W), 86, 88, 92, 94, 96 (W), 98, and 100.
- SCs – 2 (W), 7, 16, 22 (W), 27, 41, 47 (W), 52, 62, 66 (W), 72, 77, 87 (W), 91, 97.
- STs – 8 (W), 25, 33, 58 (W), 75, 83,

- BCs –
BC (A), 4 (W), 20, 29, 45 (W), 54, 70, 79,
- BC (B), 10 (W), 24, 35, 49 (W), 60, 74, 81 (W), 85, 95, 99 (W).
- BC (C), 14 (W), in every 3rd cycle of 100 Points Roster.
- BC (D), 18 (W), 39, 43, 64 (W), 68, 89, 93,
- BC (E), 19 (W), 44 (W), 69, 90,

RULE 22 – A WOMEN RESERVATION OF APPOINTMENTS

- In the posts for which women are better suited, preference shall given to women.
- In the posts for which Men and Women are equally suited, 33 1/3 % of the posts in each category shall be reserved for Women Candidates.
- Reservation for Women was 30 % from 02-01-1984 to 27-05-1996.
- Increased to 33 1/3 % with effect from 28-05-1996.

RULE OF RESERVATION IN PROMOTIONS / APPOINTMENT BY TRANSFER FOR SCs AND STs

- G.O. Ms. No. 5 SW (SW ROR I) Dept Dt. 14-02-2003 - policy decision taken.
- G.O. Ms. No. 21 5 (SW ROR I) Dept Dt. 18-03-2003 – guidelines issued.
- G.O. Ms. No. 2 (SW ROR I) Dept Dt. 09-01-2004 – adequacy introduced – categorisation among SCs (A,B,C,D).
- G.O. Ms. No. 16 (SW ROR I) Dept Dt. 17-02-2005 – categorisation among SCs (A,B,C,D) dispensed with.