

Law (FOUNDATION COURSE)

			Session Objective	Methodology	Key Learning Points & Key Experiences <i>At the end of the session, the trainee should know -</i>
1.	General Principles of Law	6			
			<ul style="list-style-type: none"> • To understand the concept of Law and its nature. • To identify various sources of Law. • To understand co-relation between rights and duties. • To understand the concept of "WRONG" which can be remedied and to distinguish between 'Civil Wrong' and 'Crime'. • To understand the distinction between 'Substantive Law' and 'Procedural Law'. • To understand the concept of Rule of Law and appreciate its importance in the administrative decision-making. • To understand the Principles of Natural Justice and to apply them in decision making. 	Lecture and Case Study	Definition of Law – Sources of Law - <i>Concepts of Rights and Duties</i> - Concepts of Crime and Civil Wrong – Substantive and Procedural Law Rule of Law Principles of Natural Justice
2.	Administration of Justice	8			
			<ul style="list-style-type: none"> • To understand the hierarchy of the judicial system both on the Civil and the Criminal side. • To understand the concept of separation of powers and the scheme of bifurcation of functions between the Executive and Judiciary. • To appreciate the desirability of independence of judiciary. • To understand the Law of Contempt and how to defend a contempt case. • To appreciate Judicial Activism and its desirability. • To understand the concept of Judicial Review of Administrative Action. • To understand the functions and working of Administrative Tribunal. 	Lecture/ Panel Discussion/ Case Studies/ Discussion-leading	Judicial System - Civil and Criminal Courts, Separation of executive and the judiciary Independence of Judiciary and Law of Contempt Administrative Law – Administrative tribunals - Judicial Review of Administrative Action
3.	Legal Remedies	2			
			<ul style="list-style-type: none"> • To understand the remedies available in case of 'Civil Wrongs' in Civil Courts and other Courts. • To understand the alternate dispute redressal systems like Arbitration, Consumer Protection, Specific Relief etc. • To understand the efficacy of the writ jurisdiction of the High Court and 	Lecture Case Studies/ Discussion-leading	Nature of Remedies in Civil Cases Punishment for Crimes Writs against the State-nature and object of writs – General

			Supreme Court.		Principles governing issues of various writs
4.	Court Procedure in Civil Cases	4			
			<ul style="list-style-type: none"> To understand the basic concepts of the Civil Procedure Code. To understand the procedure while filing the suit or while defending a suit more particularly the suit by or against the Government and public servants. 	Lecture/ Practice Sessions	Brief outline of procedure under Civil Procedure Code – Nature of Cases governed by such Procedure
5.	Law of Crimes	4			
			<ul style="list-style-type: none"> To understand the concept of crime. To understand the principles of criminology. To understand the Provisions of Indian Penal Code and Prevention of Corruption Act. 	Lecture	Indian Penal Code and Prevention of Corruption Act
6.	Procedure in Criminal Cases	4			
			<ul style="list-style-type: none"> To understand the basic concepts of the Criminal Procedure. To understand the criminal process – from Commission of crime till conviction. To understand and appreciate the role and powers of the Police and Magistracy. To understand and appreciate the rights of citizens and of the accused. To appreciate the importance of fair deal and just trial to the Accused. 	Lecture/ Case Studies/ Practice Sessions	Investigation of Crime - Role and Powers of the Police – Arrest and Bail- Remand and Custody - Search and Seizure Procedure in trial and Criminal Cases Provisions for Prevention of breach of peace
7.	Law of Evidence	3			
			<ul style="list-style-type: none"> To understand the general principles relating to Law of Evidence. To understand the basic concepts of the Law of Evidence. To apply the principles of Law of Evidence in Administrative matters and inquiries. To understand the privileges available to Government and Public Servants. 	Lecture	General principles relating to relevance and admissibility Burden of Proof Claim of Privilege Examination of Witnesses
8.	Law of	2			

	Contracts				
			<ul style="list-style-type: none"> To understand the basic concepts of Law of Contract To understand the essentials of a Valid Contract. To understand the consequences of breach of Contract and remedies available in case of such breach. 	Lecture	Brief outline of the Indian Contract Act so as to bring out the essentials of a valid Contract - Void agreements and avoidable contracts - remedies for breach of contracts
9.	Labour Laws	2			
			<ul style="list-style-type: none"> To understand basic principles of labour legislations and labour welfare measures. To understand and appreciate the legislative measures for the welfare and security of the workers. To understand and appreciate the dispute redressal mechanism. 	Lecture/ Discussion leading	Underlying principles relating collective bargaining, trade unionism - resolution of Industrial Disputes – Legislative Measures for the welfare and security of workers
10	Other Legislations / Acts	5			
(i)	Information Technology Act 2002	1	<ul style="list-style-type: none"> To understand the provisions of the Act and its implications on use of Information Technology 	Lecture/ Discussion	Cyber Law and Cyber Crime Redressal mechanisms
(ii)	Dowry Prohibition Act	1	<ul style="list-style-type: none"> To understand the basic provisions of the Dowry Prohibition Act and remedies available in case of breach 	Lecture/ Discussion	Dowry - Legality and Reality Remedies and procedures
(iii)	Conservation Act and Wildlife Protection Act	1	<ul style="list-style-type: none"> To understand the need and legal provisions for conservation of forests To learn about the provisions for protection of wildlife 	Lecture/ Discussion	Forest Conservation Act Wildlife Protection Act
(iv)	Sexual Harassment of Working Women Act	1	<ul style="list-style-type: none"> To understand the nature and forms of sexual harassment at place of work To learn about the measures to be taken to prevent sexual harassment at work place 	Lecture/ Discussion	What constitutes sexual harassment Court cases related to the subject Constitution of committees
(v)	Consumer Protection Act	1	<ul style="list-style-type: none"> To understand the rights of consumers. To appreciate the need for protecting the consumer. 	Lecture and Case Studies	Rights of consumers Consumer Forums Relief available
	Total	40			