



Dr. MCR HUMAN RESOURCE DEVELOPMENT INSTITUTE OF AP
Road No.: 25, Jubilee Hills, Hyderabad - 500 033. A.P.

88th FOUNDATION COURSE

Course briefing by Course Director on Inauguration day (03.09.2013)

Good Morning

Chief Guest of today's Inaugural Function, Hon'ble Chief Minister of Andhra Pradesh, Shri N. Kiran Kumar Reddy , Director General, Dr. Prasantha Mahapatra and Faculty Members, Officers of Dr. MCR HRD IAP, Guests, and Officer Trainees, I welcome you all to the Institute.

It gives me immense pleasure to welcome you to the auspicious occasion of inauguration of the 88th Foundation Course. The Foundation Course is held in parallel with the Lal Bahadur Sastry National Academy Administration, Mussoorie. I am thankful to the Government of India and LBSNAA for giving the opportunity to conduct the Foundation Course once again at our Institute.

It is indeed a proud and joyous moment as you have finally chosen your careers to join the coveted bureaucracy. The ups, the downs and the plateaus of bureaucracy are too well known to everyone. 'You are

going to occupy positions in the higher echelons of the bureaucracy and work for the welfare and development of the country . Foundation course, being first step, is important in this regard. This will determine the direction of your life and professional career. A long career in the civil service, with enormous responsibilities and challenges, and opportunity to SERVE the people and the country awaits you.

The Foundation Course is a transition from the academic world of the college and universities to the structured system of government and administration. The Course is designed in a manner so as to achieve the objectives outlined by arranging a combination of academic, outdoor and co-curricular activities. During this transition we shall endeavor to provide appropriate training inputs which would be useful to officers in understanding the basic concepts of governance and the rules and regulations which are necessary for effective performance in government. Officer Trainees shall also acquire the personality traits and attitudes necessary for effective functioning and discharge of their duties.

At the outset I congratulate you all on your success in the Civil Services Examination. We greet all of you on choosing a career in the prestigious Civil Services.

I once again welcome you all to the historic city, Hyderabad. I hope that your stay during the next 15 weeks at this Institute will be educative, memorable, happy, and gainful and would be a value addition. As the best of diamonds also require cutting and polishing, new bright young officers entering public service also require certain training and grooming to equip them successfully and meaningfully for discharging their duties in future.

There are Officer Trainees from 17 Services. The total number of

Officer Trainees are 166, out of which 107 are men and 59 are women.

The Foundation Course is a fine blend of academics, outdoor and co-curricular activities.

The academics include the following:

1. Public Administration
2. Law
3. Basic Economics for Administrators
4. Management & Behavioural Sciences
5. India History & Culture
6. Political Concepts & Constitution of India
7. Computer Training (Hands on training)
8. Languages. (This time we offer German Language in addition to Hindi, Urdu, Telugu, English, French which were offered earlier)

We would be inviting persons of eminence from various walks of life to address the trainees. Besides, experienced Faculty, Management Consultants and Resource Persons from various Departments, Universities and renowned persons & specialists from the field, to handle sessions and to share their experiences.

As a proverb says-"A sound mind in sound body" - physical training is given importance. The day starts with Physical Training at 6.00 am. The academic sessions would start at 9.30am.

Trekking exposes to the natural grandeur and beauty of the hills and forests. It is not a test of physical strength. OTs would be going on trek in Nilgiris, not only to enjoy and appreciate the beauty of nature but also to have a significant learning experience in group dynamics and to bring out leadership qualities.

As a part of the experiential learning and sensitizing the Officer Trainees to rural realities, they will be sent on a Village Visit. This visit would help them to expose to the ground realities and would help them to set a direction for future.

The OTs would have competitions in Essay writing, Debate and others as a part of the Course. Athletic meet, Cross Country Run and similar others would help them

develop more sportive spirit and a sense of camaraderie.

Many activities were in store for them besides, they are given an opportunity to plan and conduct their own activities through Clubs & Societies.

The Trainees have to write end Course examinations in the subjects offered to them. Securing of 50% of marks in each subject is mandatory to complete the Course.

I am sure that you will enjoy your stay here and will carry several happy memories of this Institute besides knowledge. I wish you god speed and comfortable stay for 15 weeks ahead.

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