

**OB**

**PROACTIVE BEHAVIOURAL  
SKILLS  
&  
MENTAL ALERTNESS**

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# ORGANISATIONAL BEHAVIOUR???

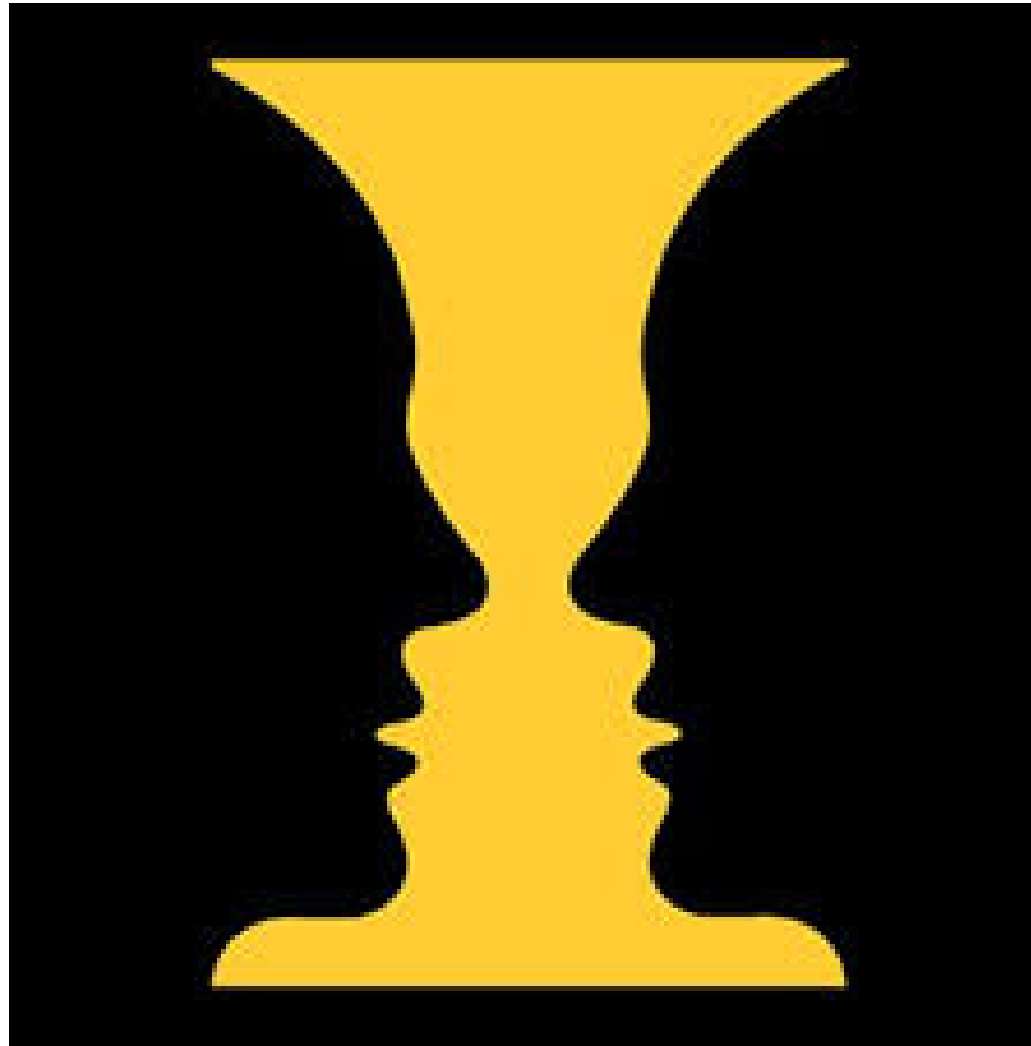
- The study of **both group & individual performance** and activity within an **organization**.
- It examines human behaviour **in a work environment** and determines its...
  1. **Impact on job structure**
  2. **Performance**
  3. **Communication**
  4. **Motivation**
  5. **Leadership etc.,**

# What is *ATTITUDE* in Organisational Behaviour?

- **Attitude** refers to **feelings, beliefs and behavioural predispositions (PERCEPTIONS)** directed towards **people, groups, ideas or objects**
- It influences the **behaviour** of the individuals
- It decides how to act or behave in a particular situation. ...  
*Everything in an organization will get better if the attitude of everyone gets better.*

# Proactive Attitude (PA)

- Is a personality characteristic **which effects motivation & action.**
- It helps one to **improve oneself and one's environment.**
- This includes **resourcefulness, responsibility, values and vision.**
- **Proactive** means ***“acting beforehand.”***  
It influences things in the future – **even the future itself!**







**WHAT'S THE NUMBER  
OF THE PARKING SPACE?**



86 | 87 | 88 | 89 | 90 | 91

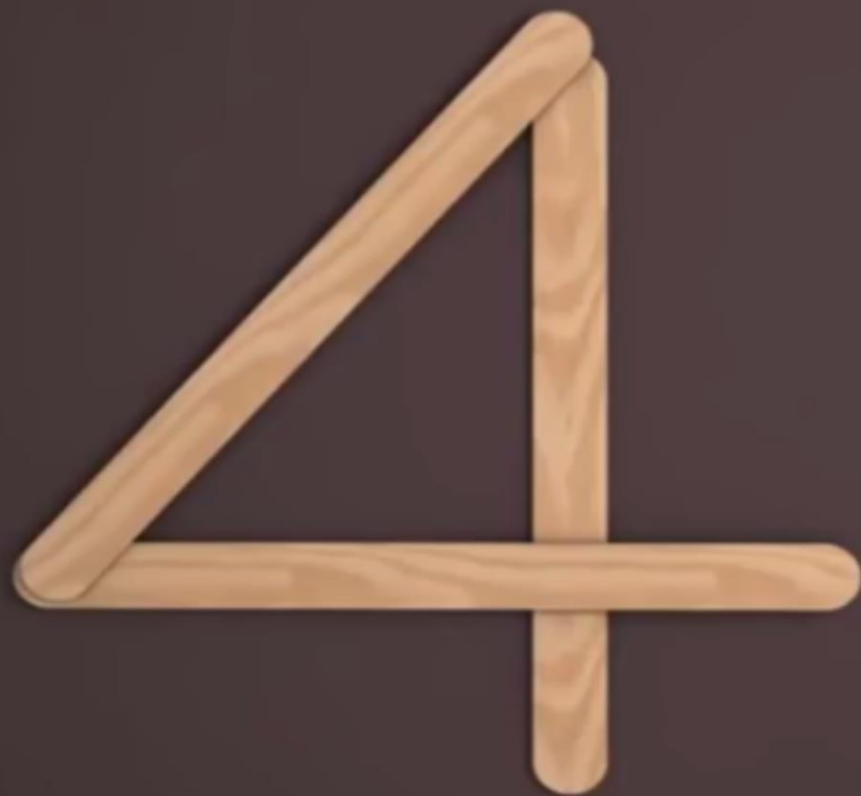


THERE ARE 3 STICKS.  
CAN YOU MAKE 4 OUT OF THEM  
WITHOUT BREAKING ANY?



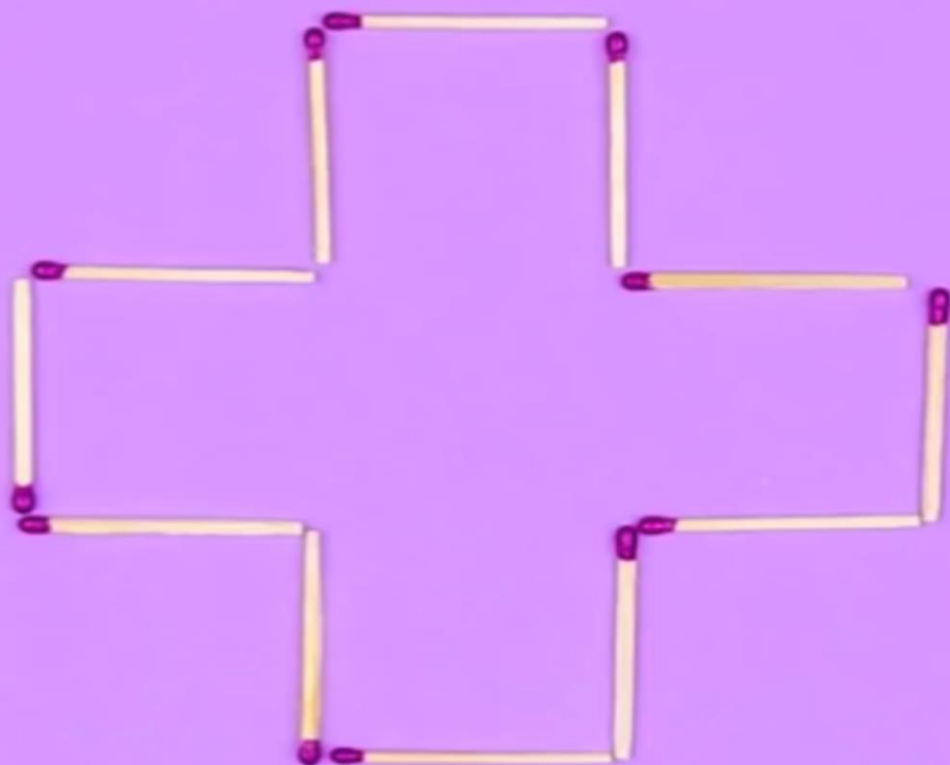
BRIGHT SIDE

THERE ARE 3 STICKS.  
CAN YOU MAKE 4 OUT OF THEM  
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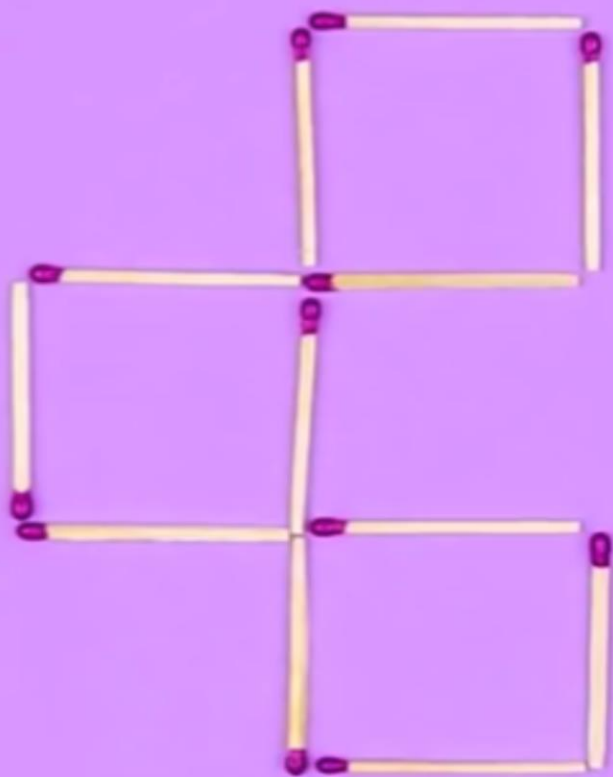


BRIGHT SIDE

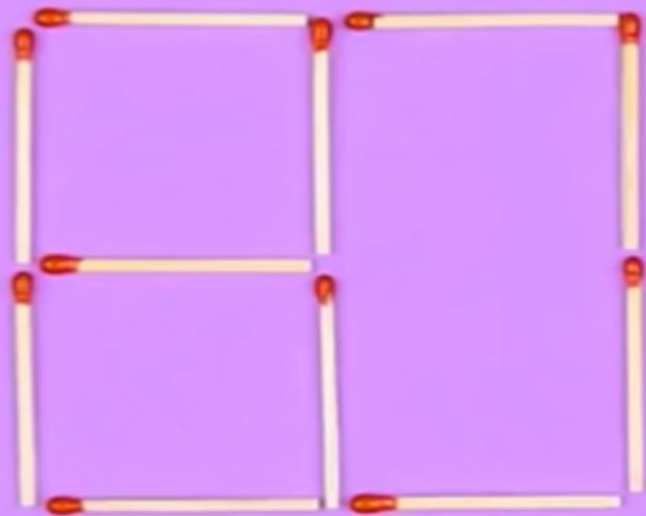
MOVE 3 MATCHES  
TO MAKE 3 SQUARES



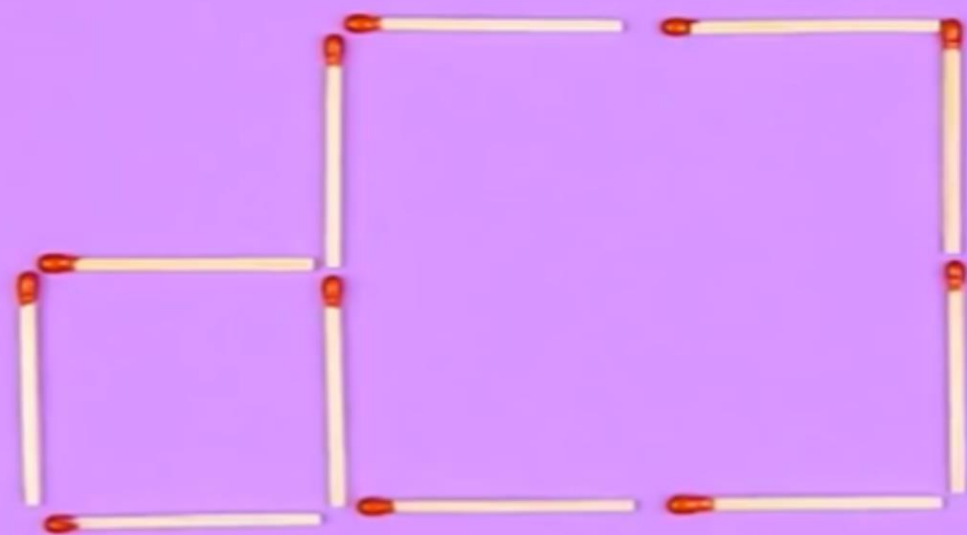
MOVE 3 MATCHES  
TO MAKE 3 SQUARES



MOVE 3 MATCHES  
TO MAKE 2 SQUARES



MOVE 3 MATCHES  
TO MAKE 2 SQUARES



# SHALL WE GUESS YOUR AGE??

- **Step 1:** Choose a number between 2 and 10
- **Step 2:** Multiply it by 2
- **Step 3:** Add 5
- **Step 4:** Multiply it by 50

- **Step 5: Add 1769** - If you had celebrated your Birthday this year
- **Step 6: Add 1768** - If you had not yet celebrated your Birthday this year
- **Step 7: Subtract your birth year from the total**
- **Step 8: There will be three digits left – the first digit is the number you chose and the other two are your age!**

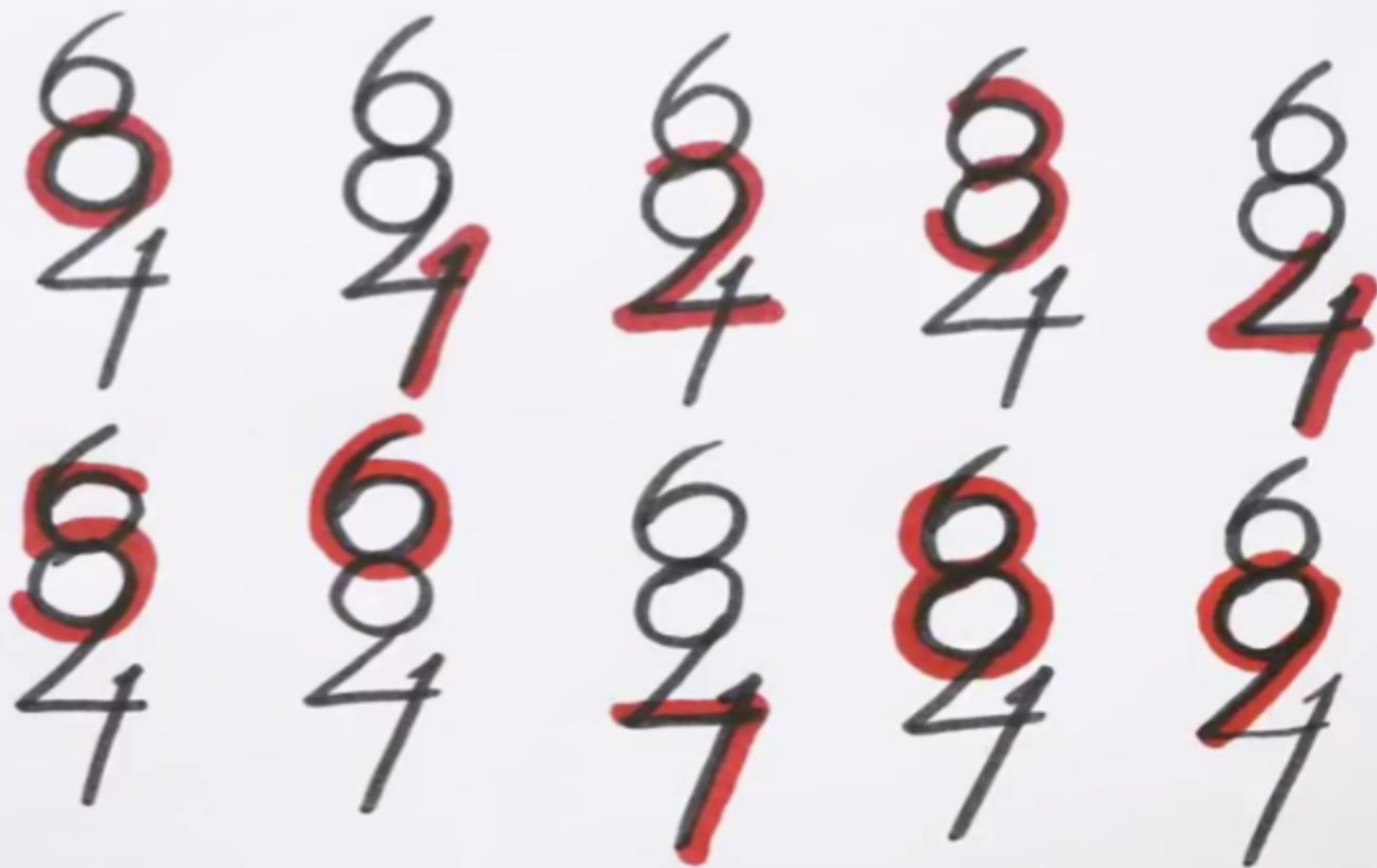


**HOW MANY NUMBERS  
YOU CAN SEE HERE?**



5-MINUTE CRAFTS

**THERE ARE 10.  
DID YOU SPOT THEM ALL?**

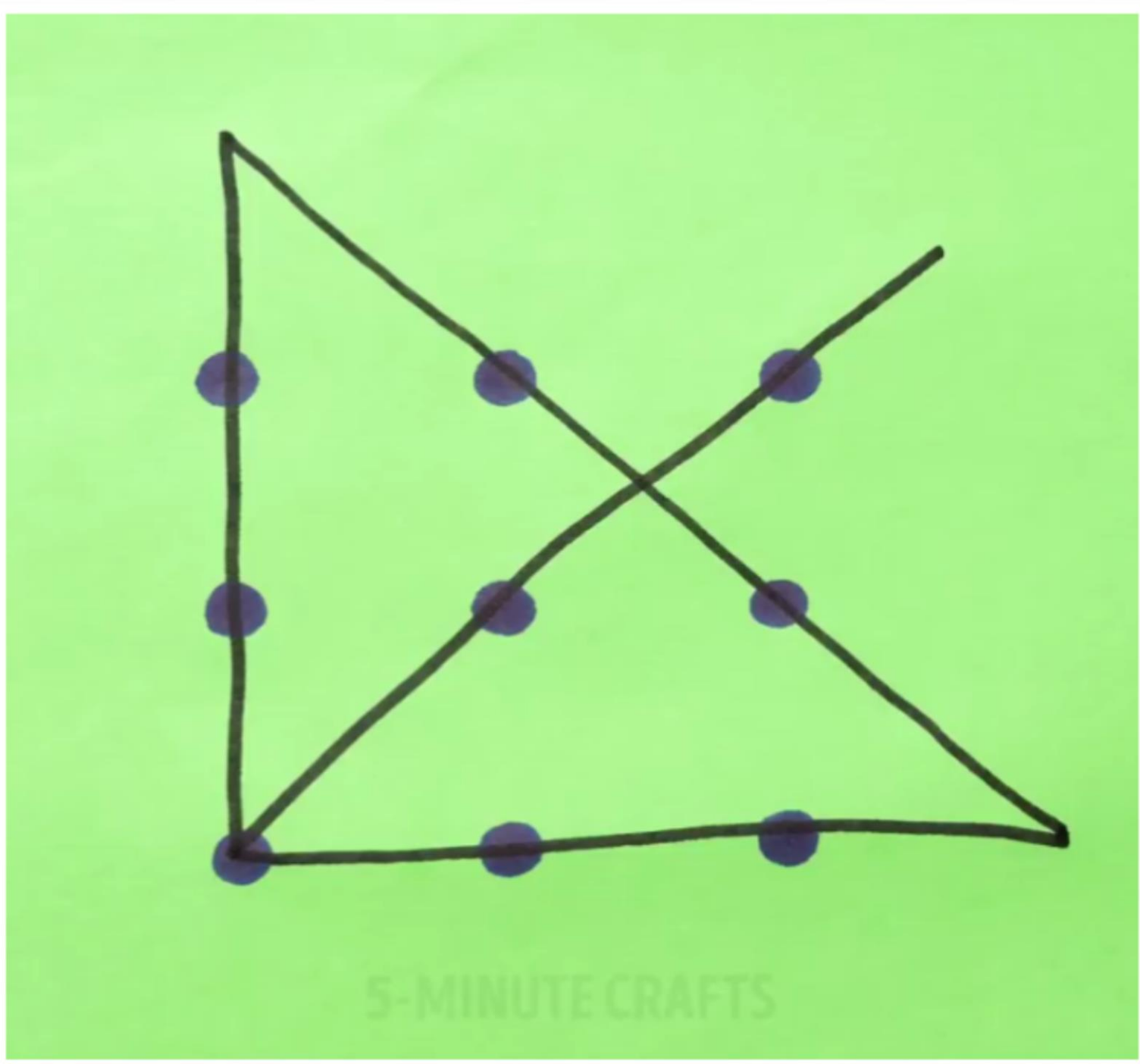


5-MINUTE CRAFTS

**CONNECT ALL THE DOTS  
WITH 4 STRAIGHT LINES**



5-MINUTE CRAFTS



5-MINUTE CRAFTS

**CAN YOU FIND  
THE MITSAKE HERE?**

1 2 3 4 5 6 7 8 9

10 11 12 13 14 15 16

5-MINUTE CRAFTS

**CAN YOU FIND  
THE MITSAKE HERE?**

1 2 3 4 5 6 7 8 9

10 11 12 13 14 15 16

5-MINUTE CRAFTS

# A CONUNDRUM FOR CLEVER PEOPLE





**HOW CAN YOU MAKE THE GLASSES  
ALTERNATE BETWEEN EMPTY  
AND FULL ONES?**

**(ONLY ONE GLASS SHOULD BE TOUCHED)**









Name the **colour** of these blocks



**YELLOW BLUE ORANGE**  
**BLACK RED GREEN**  
**PURPLE YELLOW RED**  
**ORANGE GREEN BLACK**  
**BLUE RED PURPLE**  
**GREEN BLUE ORANGE**

**Left – Right Conflict**

**Your right brain tries to say the colour but your left brain insists on reading the word.**



## RIGHT-BRAIN FUNCTIONS

Art awareness

Creativity

Imagination

Intuition

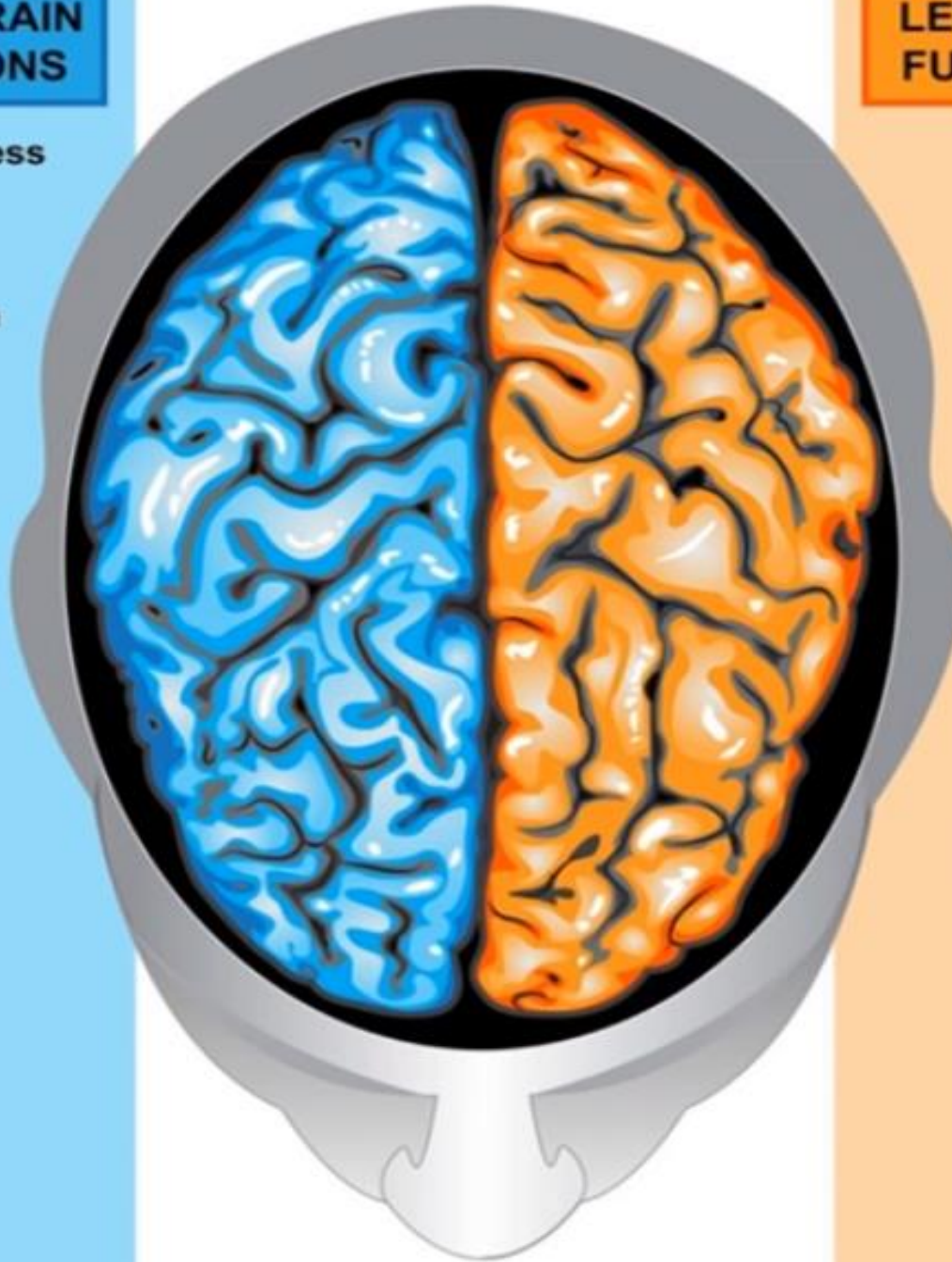
Insight

Holistic  
thought

Music  
awareness

3-D forms

Left-hand  
control



## LEFT-BRAIN FUNCTIONS

Analytic  
thought

Logic

Language

Reasoning

Science  
and math

Written

Numbers  
skills

Right-hand  
control

# PERCEPTION???

