Administrative Tribunals

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Most Common Litigation faced by Government Institutions

- Contractual & Service related
- Service Disputes Resolved at Departmental and Beyond-Departmental level
- □ Resolution beyond Department Tribunals , High Courts and Supreme Court

Service Matters

- All matters rel .to conditions of service in connection with Union or any State or any local authority or other authority etc.
- Including recruitment, remuneration, pension & retirement benefits
- Tenure including confirmation, seniority, promotion, reversion, premature retirement and superannuation
- Leave , disciplinary matters etc

Law Governing Service Matters

- □ Constitution of India- Art.309-311
- Service Rules framed by appropriate Government
- The Service Contracts (Standard Form)
- Judicial Precedents

Tribunals

- Quasi-judicial bodies created for specific purposes
- Purposes Speedy, Informal and Inexpensive Justice
- Classification Domestic, Service and Administrative
- ☐ Service Tribunals Created Under Art.323-A of Constitution & Administrative Tribunals Act,1985
- Classification State, Joint or Central

Composition of Tribunals

- Chairman , Vice-Chairmen & Members
- Members Administrative and Judicial
- Qualifications: <u>Chairman</u>- sitting/former judge of H.C. or experience as V.C. for 2 years
- □ Vice Chairman :is/was/qualified to be H.C. Judge or 2 yrs exp . as Secretary to Govt or 5 yrs exp . as Addl. Secretary or 3yrs exp. as jud / adm. Member of adm. tribunal

Composition of Tribunals (contd..)

- Judicial member is/has been/qualified to be a High Court judge or member of Indian Legal Service holding post in Grade-I for minimum 3 years
- Adm.Member 2yrs experience as Additional Secretary or 3 yrs experience as Joint secretary having adequate administrative experience
- ☐ All-appointed by the President in consultation with concerned Governor

Jurisdiction, Powers and Authority of Adm. Tribunals

- ☐ Governed by Sec.14 of ATA,1985
- □ All jurisdiction & powers over recruitment and related matters pertaining to All India Services/Civil service of Union/Civil Post under Union/Defence / Other authorities notified by Central Govt.
- All jurisdiction & Powers exercised hitherto by all courts except Supreme Court
- □ Adm . Tribunals = High Courts

Jurisdiction, Powers and Authority of Adm. Tribunals (contd..)

- □ Power to punish for contempt Under Sec.17,ATA,1985 & Contempt of Courts Act ,1970
- □ Power to pass interim orders Sec.24, ATA,1985 including injunctions / stay
- To prevent any loss being caused to applicant which cannot be compensated in money.
- Power to Transfer pending cases S.28
- Power to Review its decisions S.22(3)(f)

Procedure for determination of service disputes

□ Application to Tribunals - S.19

- After exhausting alternative remedies under relevant service rules (after passing of final order by competent authority or after expiry of 6 months period from representation) - \$.20
- Within Limitation Period (within 1 yr from date of final order or within 1 yr from expiry of 6 months from appeal/representation if no final order is passed)
- Subject to condonation of delay by showing sufficient cause

Procedure for determination of service disputes (contd..)

- Tribunal not bound by CPC,1908 but guided by principles of natural justice (Sec.22)
- Shall decide every application as expeditiously as possible – on perusal of documents, written representations and after hearing oral arguments advanced
- Shall have all powers of a civil court under CPC

Procedure for determination of service disputes (contd..)

- Applicant can take assistance of legal practitioner & Govt . can appoint presenting officers (S.23)
- □ Tribunal can pass interim orders (s.24)
- □ Orders of Tribunals- executable (by following procedure under O.21 r/w S.151,CPC)

Exclusion of Jurisdiction of Courts except Supreme Court

- □ No provision for appeal against decision of Adm.Tribunals except to S.C.of India -S.28,ATA & Art.323-A(2)(d) of Constitution
- To the Supreme Court only under Art.136 of Constitution
- □ Impact of L.Chandra Kumar vs.Union of India AIR 1997 SC 1125 -W.P.can be filed before a DB of concerned HC
- Power of Judicial Review Basic Feature of Constitution

Remedies before the High Courts

- ☐ Through W.P.s under Art.227
- Only before a Division Bench and only after Chandra Kumar
- Remedies available- directions, orders or writs including writs in nature of Habeas Corpus, Mandamus, Prohibition, Quo Warranto and Certiorari
- Most relevant writs -mandamus, Certiorari and Prohibition

Remedies before the High Courts (contd..)

- □ Nature of writ remedy- discretionary
- □ Discretion of court depends on Laches, Alternative relief, Locus standi, Res Judicata and Questions of Fact etc.
- □ Grounds of Challenge-Violation of Art.14,15,16, and 311 etc

Central Adm.Tribunal (Procedure)Rules,1987

- □ Framed by Central Government U/S 35 and 36 of Ata,1985 (w.e.f.15 Jan 1987)
- Language of Tribunal-English (Hindi at discretion of Tribunal)
- Application- 1] presented by applicant in person/agent/legal practitioner;2]in Triplicate;3]in two compilations viz., 1-application along with impugned order and 2-all other documents and annexure ;4]filed at place of working of applicant or where cause of action arose-exception-in case of retirement/dismissal/termination of service, at the place of residence of applicant

Central Adm.Tribunal (Procedure)Rules,1987 (contd..)

- ☐ Application Fee −Rs.50/-
- Contents of Application Distinct grounds, prayer for interim order/direction, separate application and affidavit for condonation of delay
- Annexure- attested true copy of impugned order, other documents relied on and index of documents
- □ Service of Notices/Processes- by party, hand delivery (dasti), RPAD, thr.concerned Head of office
- □ Filing of reply by Respondents- in triplicate along with documents

Central Adm.Tribunal (Procedure)Rules, 1987 (contd...)

- Ex parte hearing and disposal of application-at discretion of tribunal
- Can be set aside within 30 days from date of order
- Review Petition- to be filed within 30 days from date of receipt of copy of order.

The CAT(Contempt of Courts) Rules, 1992

- Contempt- Civil or Criminal
- Contempt petition –filed before a bench of min.2 members or can be taken suo motu also
- Compelling attendance -if needed by issue of warrant (R shall appear unless ordered otherwise)
- Execution of sentence -Imprisonment till rising of Tribunal/Fine/Imprisonment
- Apology at any stage of proceedings

Other Tribunals

- Customs, Excise and Service Tax Appellate Tribunal (CEGAT)
- The Income-Tax Appellate Tribunal (ITAT)
- Intellectual Property Appellate Board (IPAB)
- The Securities Appellate Tribunal (SAT)
- Debts Recovery Tribunals etc

Advantages of Tribunals

- Inexpensive
- Accessibility
- Freedom from Technicalities
- □ Expedition; &
- Expert Knowledge in a particular subject

CONCLUSION

