



Dr. MCR HRD INSTITUTE OF TELANGANA



INSIGHTS

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Foundation Course for the First Batch of Group-I Officers Launched



*Sri Kadiyam Srihari and Sri K T Rama Rao
Releasing Course Manual of the FC*

Editorial Board

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Government of Telangana presented Telangana Excellence Awards for 2017 & 2018 to 43 Civil Servants covering Innovation, General, and Flagship Schemes under Individual, Group, and Organization categories in an impressive function held at the Institute on May 21st, 2018.

On this memorable occasion, the Institute rolled out a **"Six-week Foundation Course for the First Batch of Group-I Officers"**, after the formation of Telangana State.

Sri Kadiyam Srihari, Hon'ble Deputy Chief Minister called upon the Officer Trainees (OTs) to learn and perfect the art of rational decision making, free from subjectivity and prejudices. He advised them to process files at a fast pace as any delay in decision making would amount to denying justice. He added that self-confidence, systematic planning, and deep commitment for organizations to which they belong hold the key for their success.

Sri K T Rama Rao, Hon'ble Minister, IT, MA & UD, & I & C said that while

ease of doing business is important in its own right, the need of the hour is to enrich the ease of governance. Towards this, he advised the OTs to deliver services to people at their door steps and save them from the sufferings of innumerable visits to multiple Government offices.

Dr. S K Joshi, IAS, CS to Government of Telangana said that enhanced public expectations, alert social media, and increased scrutiny by legal and political organizations, including Right to Information Act and Public Interest Litigation, call for delivery of high quality governance.

Sri B P Acharya, IAS, Spl. CS & DG of the Institute highlighted the importance of pursuit of excellence by quoting a verse from Bhagvad Gita, *"Yogah Karmasu Kaushalam"*, which means "Excellence in Karma is Yoga".

Sri Suresh Chanda, IAS, Special CS & Secretary, Telangana State Finance Commission also spoke on the occasion.



Trainee Group I Officers, along with Sri Kadiyam Srihari, Sri K T Rama Rao, Dr. S K Joshi, IAS, Sri B P Acharya, IAS, Sri Suresh Chandra, IAS, and other Dignitaries

Other Important Events

Foundation Course for ASOs of Central Secretariat Service Rolled Out

"An Eleven-week Foundation Course (FC) for ASOs of Central Secretariat Service (CSS), Government of India" was launched on May 1st, 2018. The FC was attended by over ninety ASOs belonging to such States as Rajasthan, Delhi, Haryana, UP, etc.



A Group Photo of the ASOs along with the Dignitaries

Sri A P V N Sarma, IAS (Retd.), Advisor to Governor of Telangana, in his inaugural address, said that in the fast changing world of work, electronic file management system is becoming an order of the day and advised the ASOs to keep their IT skill sets up-to-date to measure up to the dynamic demands of their jobs.

Sri B P Acharya, IAS, Spl. CS & DG of the Institute, in his keynote address, said that the ASOs represent an important component of the structure of governance. He advised the ASOs to develop empathy towards the aspirations of people and process files with a human touch rather than treating it as a mere techno-legal exercise.

Sri K Govindarajulu, Joint Director, ISTM, New Delhi said that Government of India is placing great importance on continuous training of employees at all levels.

Sri M P Sethy, Chief Consultant (Training & e-Learning) welcomed and gave an overview of the FC. **Sri K Sriram Prasad**, Course Coordinator proposed a vote of thanks. **Dr. Deepa Nair**, Head, CUDS conducted proceedings of the function.

The DG Calls on Hon'ble Governor, along with IAS Probationers

Sri B P Acharya, IAS, Spl. CS to Government & DG of the Institute called on **Sri E S L Narasimhan**,



The DG and IAS Probationers of 2017 Batch along with Hon'ble Governor

Hon'ble Governor on July 2nd, 2018, along with 11 IAS Probationers of 2017 batch, allotted to Telangana Cadre. Sri Acharya introduced the

probationers to the Governor.

Secretariat Attachment of IAS Probationers of 2016 Batch

After completion of phase-I Training at LBSNAA, Mussoorie, the IAS Probationers of 2016 batch, allotted to Telangana Cadre, had Secretariat attachment from April 23rd to May 6th, 2018. During this period, each OT was attached to a Spl. CS/Prl. Secretary/Secretary for mentoring.



The IAS Probationers of 2016 Batch along with the DG

Secretary, DoPT Addresses Officer Trainees

Dr. C Chandramouli, IAS, Secretary, DoPT, Government of India addressed trainee IAS Officers (2017 batch), Group-I Officers of Government of Telangana, SOs and ASOs of Central Secretariat Service (CSS), Govt. of India, and Junior Assistants on June 16th, 2018.



Dr. C Chandramouli, IAS, Secretary, DoPT Addressing the Officer Trainees

Dr. Chandramouli stated that the contemporary world of work, characterized by a proactive social and electronic media, easy access to information under RTI Act, extensive use of ICT, etc. call for corresponding changes in the role of Government employees. Continuing his address, he called upon the officers to learn on a continuous basis, develop readiness to work 24x7, and deliver efficient services to people in a time-bound fashion.

Sri B P Acharya, IAS, Spl. CS & DG of the Institute said that while training is imparted to employees at higher levels in an ample measure, the need for training for their counterparts at lower levels, whose numbers are mind-boggling, does not receive the importance that it richly deserves.

Other Important Events (Cont..)

Dr. Chandramouli launched Telugu version of the modules of COMMIT e-Learning program.



*Dr. C. Chandramouli, IAS, Secretary, DoPT
Inaugurating Solar Power Unit*

Dr. Chandramouli inaugurated Roof Top Solar Power Unit (705 KWP) installed on Godavari Block at a cost of Rs. 3:00 crores. **Sri M P Sethy**, Chief Consultant (Training & e-Learning) welcomed. **Sri B Venkateswara Rao, IAS**, ADG proposed a vote of thanks. **Smt. A Sridevi**, Head, CIT & GM, IT conducted proceedings of the function.

Government of India

Senior Diplomat Addresses Trainee Group-I Officers

Sri Gurjit Singh, IFS (Retd.), a senior diplomat, who was Ambassador to such countries as Germany, Indonesia, ASEAN, Ethiopia, etc., addressed the trainee Group-I Officers on June 29th, 2018. The theme of his presentation was "Globalization - Impact on India".



*Sri Gurjit Singh, IFS (Retd.) Addressing the Trainee
Group-I Officers*

Sri Gurjit Singh said that Indian view of globalization has been quite different from that of Western countries. "While India has seen globalization as a universal concept aimed at 'Vasudhaiva Kutumbakam - the world is one family', the focus of Western countries was mainly on colonialism and imperialism", he said and added that for Western countries, globalization has been "vyapaar", whereas, for India, it has been "pyaar and universal peace.

"The eminence of Dr. Manmohan Singh and the dynamism of Sri Narendra Modi were greatly instrumental in enhancing the stature of India and also in adding great sheen to many a global campaign", he opined.

Joint Secretary, DoPT Addresses Officer Trainees

Sri K Srinivas, IAS, Joint Secretary, DoPT,

Government of India addressed the trainee group-I Officers and ASOs of Central Secretariat Service, Government of India on June 1st, 2018.

Sri Srinivas said that Government employees have immense potential to bring about spectacular changes in the nature and quality of life of people. He said that employees belonging to different services should not work in their respective watertight compartments and called for coordinated efforts on their part.



*Sri B P Acharya, IAS Presenting a Memento
to Sri K. Srinivas, IAS*

Sri B P Acharya, IAS, Spl CS to Govt. & DG of the Institute said that employees working at lower levels of organization hierarchy are not to be treated as mere cogs in the wheel as they play an important role in the working of an organization. He added that the Institute follows policy of equi-focus on the training needs of employees at all levels.

Sri Srinivas gave away certificates to the trainee Group-I Officers who completed e-Learning Modules. He presented awards to ASOs for their best presentations on village visits. He also felicitated the CIT team of the Institute on the occasion of achieving a whopping target of 18,000 enrollments for the e-Learning program.



Sri K. Srinivas, IAS Felicitating the CIT Team

Fourth Anniversary of Telangana Formation Celebrated with Grandeur

The fourth anniversary of formation of Telangana State was celebrated on June 2nd, 2018 with gaiety and fervor. The entire campus was enveloped in a celebratory mood.

Sri A K Goel, IAS (Retd.), Advisor to Government, in his inspiring address, said that Telangana State, since

Other Important Events (Cont..)

its inception in 2014, has succeeded in achieving commanding heights both in economic development and welfare. He underlined the need for “Golden People”, fully equipped with high levels of competence and commitment, to fully realize the dream of “Bangaru Telangana”.



Sri A K Goel, IAS (Retd.) Lighting the Lamp. Sri B P Acharya, IAS Presenting a Memento to Sri A K Goel

Sri B P Acharya, IAS, Spl. CS & DG of the Institute underlined the importance of inclusive development. He advised the officers to process files, using their head and heart, considering the fact that behind each file there are scores of people and their aspirations.

Sri A K Goel and Sri B P Acharya presented medals to winners in Essay Writing, Elocution, and Book Review Competitions.

The trainee Group-I Officers presented a feature-rich cultural program and showcased their extraordinary talent in singing and dancing. The artists from Department of Culture also presented a number of high-voltage performances and garnered huge applause.



The Trainee Group I Officers Presenting Cultural Programs

Video Link between the Institute and Its Regional Centers Inaugurated

Sri A K Goel, IAS (Retd.), Advisor to Government inaugurated video link between the Institute and its Regional Centers for Training (RCTs). This facility provides for video conferencing and virtual classroom training, which would enable the Institute to conduct training programs simultaneously across all the RCTs.



Inauguration of Video Link by Sri A K Goel, IAS(Retd.)

Speaking on this occasion, Sri A K Goel said that leveraging technology will be of great help in imparting continuous training to employees across the State and thereby improving the nature and quality of governance at the grass roots level.

Sri B P Acharya, IAS, Spl. CS & DG of the Institute said that use of technology will be greatly instrumental in ensuring that training programs are cost - and time - effective. “Imparting training by using video conferencing and virtual classroom training facility will be as effective as face-to-face training”, he added.

The DG invited to Mentor Officials of MGSIPA, Punjab on e-Learning

Sri B P Acharya, IAS, Spl CS & DG of the Institute was invited by Mahatma Gandhi State Institute of Public Administration, Punjab to mentor its officials in the implementation of DoPT - sponsored Blended Training Program through COMMIT. **Smt. A Sridevi**, Centre Head, CIT & GM, IT accompanied Sri Acharya.



Sri B P Acharya, IAS Addressing Officers in Punjab

Mid-Career Training Program for Additional Collectors from MP

“A Mid - Career Training Program for Senior Officers from Madhya Pradesh of the Rank of Additional Collectors” has been conducted by MDC from April 16th to 20th, 2018. The objective of the program was to provide an exposure to the officers to the innovations and flagship schemes of Government of Telangana.

Sri B P Acharya, IAS, Spl. CS & DG of the Institute, who was the chief guest at the valedictory function, said that Telangana State has launched a number of innovative flagship schemes for its multifaceted development and thereby emerged as a role model for other States. He called upon the officers to take a lead in imparting e-Learning training to Government employees in Madhya Pradesh, considering its spectacular reach and modest cost.

Smt. A Sridevi, Head, CIT & GM, IT made a presentation on COMMIT and District e-Learning Facilitation Team. **Professor Mohammed Abbas Ali**,

Other Important Events (Cont..)

Head MDC conducted proceedings of the valedictory function.



Sri B P Acharya, IAS Giving Away Participation Certificate

An Orientation Program on Smart City Mission

“An Orientation Program on Smart City Mission with a Focus on Urban Infrastructure”, sponsored by Ministry of Housing & Urban Affairs, Government of India was organized by CUDS from May 17th to 19th, 2018. The program was attended by Deputy Commissioners, Assistant Commissioners, Engineers, etc. from Greater Warangal Municipal Corporation.



A Group Photo of the Participants with Sri B P Acharya, IAS & Sri V P Gautham, IAS

Sri B P Acharya, IAS, Spl. CS & DG of the Institute, who was the chief guest at the valedictory function, said that while water supply management is of great importance, it does not receive the attention that it richly deserves by functionaries of municipal administration. He underlined the need for dedicated staff in order to address issues relating to operation and maintenance of efficient water supply.

Sri V P Gautham, IAS, Commissioner, Greater Warangal Municipal Corporation said that smart city does not mean merely application of new technologies. “The focus should instead be on understanding the ground realities and finding enduring solutions to the genuine problems of people. In this scenario, technology should be a means to an end rather than an end in itself”, he added.

Professor Pandu Ranga Rao, former Professor, NIT, Warangal said that tap water, rather than canned water, is rich in terms of minerals. **Professor Deepa Nair**, Head, CUDS & Course Coordinator welcomed and proposed a vote of thanks.

Foundation Course for the First Batch of Group-I Officers Concludes

“A Six-week Foundation Course for the First Batch of Group-I Officers” concluded on June 30th, 2018. **Sri Eatala Rajender**, Hon’ble Minister for Finance, who was the chief guest at the valedictory function, said that widespread happiness among people, rather than mere acquisition of wealth, possession of luxury gadgets, extensive use of technology, and availability of physical infrastructure, is the real indicator of true and inclusive development.

Sri B P Acharya, IAS, Spl. CS to Govt. & DG of the Institute said that while knowledge about job is important in its own right, the ultimate success of an officer primarily depends upon his deep commitment to serve the society. He advised the officers to come out of their respective shells and work with their counterparts from other services as a single team.



Sri Eatala Rajender Giving Away Trophy for Best All-round Performance

Miss Deepti Naini bagged the prestigious trophy for best all-round performance. **Miss Vani Nelluri** and **Mr. Ajmeera Sridas** were awarded trophies for best performance in Academic and Non-Academic spheres, respectively.

Dr. S M Nabi, Course Director welcomed and presented a report on the Foundation Course. **Sri B Venkateswara Rao, IAS**, ADG proposed a vote of thanks. **Dr. R Madhavi**, Course Coordinator conducted proceedings of the function.

World Environment Day - 2018 Celebrated with Enthusiasm

World Environment Day-2018 was celebrated on June 5th, 2018 in order to raise awareness about protection of environment. On this occasion,



Sri B P Acharya, IAS Participating in the Tree Plantation Drive

Other Important Events (Cont..)

Sri B P Acharya, IAS, Spl. CS & DG of the Institute planted saplings on the campus of the Institute.

"The Institute is eco - responsible with the least possible carbon footprints, and towards this, it has been using the model of reduce, reuse, and recycle water and waste", Sri Acharya said and added that the Institute has initiated a number of innovative measures, including an extensive use of solar power, aimed at protection of environment and conservation of nature.

An Iftar Party Hosted with a Sense of Reverence

An Iftar Party was hosted on June 1st, 2018. The spread of the Iftar was meticulously laid out with traditional dishes of Hyderabad, including "Haleem" and "Biryani", supplemented with a variety of fruits and juices. The prayers, after the iftar, were led by Dr. Anwar Khan, a noted academician.



A View of the Iftar Party

Sri B P Acharya, IAS, Spl. CS & DG of the Institute said that iftar parties, which are attended by people belonging to all faiths, represent an important hallmark of the "Ganga - Jamuni Tehzeeb" of Telangana State, which stands as a shining symbol of harmony and religious tolerance amongst people professing diverse faiths. He advised the trainees to further diversify and enrich the composite culture of Telangana State.

Dr. Anwar Khan said that fasting is not merely about keeping away from food and drinks. "It is also about developing self - control over worldly greed and desires", Dr. Khan added.

Activities : Centre - wise

Centre for Financial Management

Two batches of "Refresher Training Program for Senior Auditors" were conducted from April 16th to 21st and 23rd to 28th, 2018. The number of trainees in this program was 70.

"A Training Program on Contributory Pension Scheme" was conducted from April 19th to 21st, 2018. This program was attended by 33 STOs, SAs, and JAs of T & A Department.

"A Training Program on Scrutiny of Bills and PD Accounts" was conducted from May 7th to 9th, 2018. This program was attended by 33 STOs, SAs, JAs of T & A Department.

"A One Day Training Program on Audit of Accounts of GHMC of State Audit Department" was conducted on May 3rd 2018. This program was attended by about 70 RDDs, DAOs, AAO, and Senior Auditors.

"A Refresher Training Program for AAOs" was conducted from May 14th to 19th, 2018. About 25 officers attended this program.

"A 78th Level D Program for SOs of Central Secretariat Service, Government of India" was conducted from May 1st to July 6th, 2018. This program was attended by 8 officers.



Smt. Yasmeen Sultana Giving Away Participation Certificates

Centre for Information Technology

About 400 trainees from Police Department successfully completed e-Learning training program during June 2018. The number of trainees from Grater Hyderabad Municipal Corporation, who successfully completed this program during April and May 2018, was over 120.



Group Photos of Officers from Police Department & GHMC who Completed e-Learning Programs

Center for Public Administration

Two batches of a "Refresher Course on Right to Information Act to Trainers on RTI Act" were conducted from May 15th to 17th and 29th to 31st, 2018. The course, which was attended by 45 officers, was aimed at developing Resource Persons / Trainers for the programs to be conducted at the Institute's Regional Training Centres.



Sessions in Progress

Other Important Events (Cont..)

Two batches of a **“Workshop on Preparation / Revision of Information Handbook (Section 4(1)(b) Manual under RTI Act) of Departments”** were conducted during April - June 2018. This was a six-day program conducted in three different spells with a gap of two weeks between each spell. The participants prepared Information Handbooks of their respective Departments and made presentations.

“A Workshop on Effective Implementation of Right to Information Act” was conducted on April 3rd and 4th, 2018. The workshop was attended by 27 representatives from Public Authorities and 9 RTI Activists.

“A Workshop on Best Practices and Success Stories on Right to Information Act” was conducted on June 5th and 6th, 2018. The workshop was attended by 20 representatives from Public Authorities and 8 RTI Activists.

“A Training Program on Prevention of Atrocities against Children, Women & Senior Citizens - Role of Revenue Officials” was conducted from April 26th to 28th, 2018. The program was attended by 17 participants from different departments.

“A Training Program on Administrative, Finance & Vigilance Matters” was conducted from May 21st to 25th, 2018. The program was attended by 20 Group A&B (JTS & STS) Officers of GSI.



Dr. S M Nabi & Dr. R Madhavi Giving Away Participation Certificates

Two batches of a **“Training Program on Administrative & Service Matters to Ministerial Staff of Telangana State Police”** were conducted from June 18th to 23rd and May 28th to June 2nd, 2018. The program was attended by 125 participants from Telangana Police department.

“A Foundation Course for Junior Assistants” was conducted from June 4th to 30th, 2018. Over 45 trainees attended this course. The course involved a number of extra- and co-curricular activities, including cultural programs, sports meet, mini marathon, Hyderabad Darshan, etc.

Centre for Telangana Studies

“Happeningtelangana.com” is an e-News Aggregator portal which was launched on June 2nd 2018 by Sri A K Goel, IAS (Retd.). It is one of its kind in the country and will aggregate the news from various sources and

publish on the portal. It will act as one-stop shop for the news pertaining to Telangana.

Three videos, namely, **Manavatha Sadan**, **Star 30-Girijana Kusumalu**, and **Sanghatitha Sabala** have been developed for which the Civil Servants were presented Excellence Awards on June 2nd, 2018 by the Government of Telangana. These videos, including the ones in the pipeline, will be used by the faculty as training material.

Centre for Urban Development Studies

Two batches of a **“Training Program on Sexual Harassment of Women at Workplace Act, 2013”** were conducted for 25 HAL officers on July 18th and 19th 2018 and 30 officers from various Government departments of Telangana State from July 23rd to 25th 2018.

“A Training Program on Urban Planning for Smart City Mission with a Focus on GIS” was conducted from June 25th to 27th 2018. The program was attended by 30 municipal functionaries.

“An Orientation Capsule on Smart City Mission with a focus on Urban Infrastructure and Town Planning Aspects” was conducted for 27 functionaries from Warangal & Karimnagar Municipal Corporations from June 4th to 6th 2018.



Sri M P Sethy Giving Away A Session in Progress Participation Certificate

Center for Sustainable Development Goals

Six batches of **“Training Program on Safety and Security of Women”** were conducted during April to June, 2018. A total of 369 participants attended these programs.

“A Training Program on Heatwave Action Plan” was conducted on April 27th and 28th, 2018. The program was attended by 21 officers from various districts.



A Group Photo of the Participants



Telangana Orientation - 4

LANDmark Governance in Telangana State

Sunil Kumar

Advocate & Adjunct Professor, NALSAR University of Law

Telangana State has initiated a number of innovative measures in land governance and made landowners feel secure about their rights over land. The budding State has become a role model for other States in the country in land matters.

Telangana has a rich history of securing land rights to poor and marginalized starting from the first village to have donated land under *bhoodan* movement to having promulgated some of the most progressive land legislations under the eminent leadership of great Telangana leaders. Initiatives of Sri P V Narshimha Rao and Sri Bhurgula Ramakrishna Rao as Chief Ministers and Sri K V Ranga Reddy as Deputy Chief Minister and Revenue Minister helped lakhs of people in getting land during 1982 - 2013. A few details are furnished.

- 3,14,981 acres of ceiling surplus land was distributed to 1,85,202 landless poor families.
- About 1.18 lakh people got *patta* for more than 6 lakh acres of *inam* land.
- 1,06,965 protected tenants became owners of 5,95,280 acres of land.
- 99,155 acres of the *bhoodan* land was distributed to 36,236 landless poor families.
- 16,56,150 acres of Government land was distributed to 12,34,552 landless poor families.
- 31,032 Scheduled Caste families were given 41,065 acres of land under the land purchase program.

A new era began with the formation of Telangana State on June 2nd 2014, which created new hopes and opportunities. The new State inherited not only the great legacy created by the sons of soil in securing land rights for poor and marginalized but also the unfinished agenda of addressing issues relating to land reforms and archaic land records.

Making the best use of this historical opportunity, Government of Telangana, under the visionary leadership of the Chief Minister, Sri K Chandrasekhar Rao, took up several landmark initiatives to improve land governance and secure land rights for poor and marginalized sections of society.

The State Government amended the Telangana Rights in Land and Pattadar Pass Books Act, 1971 to regularize the un-registered sales through which small and marginal farmers had purchased agricultural land. About 7 lakh small and marginal farmers who had purchased agricultural land in rural areas through unregistered sale deeds (*sada bai nama*) on or before 2nd June 2014 got the registration done free of cost and obtained Pattadar - Pass - Book - cum - Title Deeds. Under the Scheduled Castes Land Purchase Program, launched by the Government, 4,738 Scheduled Caste families have got 12,209 acres of agricultural land. The Government also reviewed all land laws in force in the State and brought about necessary amendments.

Government of Telangana has undertaken a hundred days land records updation and purification drive from September 15th to December 31st, 2017. During this special drive, teams constituted for updating land records spent about ten days in each of the 10,823 revenue villages in the State. They have given copies of land records to every landowner for verification and intimating the needed corrections. Through a transparent and democratic process and with involvement of all land owners, land records pertaining to about 1.43 crore acres of land have been verified. With consent of landowners and approval of *gram sabhas*, 93% land records have been purified. Prior to this program, only 17% of land records were correct and most of the land owners had insecure rights to the land they owned.

By making landowners feel secure about their rights over the land, Telangana State has become a role model for other States in the country in land matters.

**Comments, Suggestions, Views and Contributions may be sent to :
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