



# INSIGHTS

December 2017 to March - 2018

Newsletter (for restricted circulation only)

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## The 92nd FC for All India Services and Central Civil Services Officers Concludes



**Sri B P Acharya Presenting a Memento to Sri K T Rama Rao**

The highly prestigious “92nd Foundation Course for All India Services and Central Civil Services Officers”, organized by Dr. MCR HRD Institute of Telangana under the aegis of LBSNAA, Mussoorie and DoPT, Government of India came to a spectacular end on December 14th, 2017.

Sri K T Rama Rao, Hon’ble Minister for IT, Industries & Commerce, MA&UD, and NRI Affairs, who was the Chief Guest, said that India’s mindboggling growth on multiple fronts is praiseworthy in its own right. However, he said that the performance of political executive and bureaucracy in solving pressing problems of people leaves much to be desired. He called upon the Officer Trainees (OTs) to find enduring solutions to these problems as their priority number one.

Sri Ajay Mittal, IAS, Secretary, DoPT, Government of India, who was the Guest of Honour, said that joining the civil services, though important in its own right, should

not be the ultimate destination of their career. “They must continue their hard work, with greater intensity, to achieve the higher missions of their lives”, he added.

Sri B P Acharya, IAS, Spl. CS & DG of the Institute said that empathy and compassion towards poor people are the hallmarks of all successful civil servants.

Sri Ajay Mittal gave away certificates and medals to the OTs. Ms. Bisma Qazi, IPS, the second Muslim IPS officer from J & K, was awarded Director General’s Gold Medal for best all - round performance. Sri K T Rama Rao presented mementos to eminent Associate Institutions, including ISB, NALSAR, NIRD, APSP, and TSTDC.

Sri K T Rama Rao inaugurated the Sculpture Park on the Institute’s campus. Sri Ajay Mittal inaugurated the Roof Top Solar Power System, which has been installed in order to make the Institute’s campus eco-friendly.

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**Inauguration of Sculpture Park**



**DG's Gold Medal for Best Performance**



**Inauguration of Solar Power System**

# Important Events - 92nd FC

## Vice-Chairman, NITI Aayog Addresses the OTs

Dr. Rajiv Kumar, Vice-Chairman, NITI Aayog, New Delhi addressed the OTs on **"New India @ 2022"** on November 29th, 2017. Sri S Niranjan Reddy, Vice-Chairman, Telangana State Planning Board, Sri A K Goel, IAS (Retd.), Advisor to Government, Planning & Energy, Dr. G R Reddy, IES (Retd.), Advisor to Government, Finance, Sri B P Acharya, IAS, Spl. CS & DG of the Institute, and Dr. A K Jain, Advisor, NITI Aayog also graced the occasion.



**Sri S Niranjan Reddy Presenting a Memento to Dr. Rajiv Kumar**

Dr. Rajiv Kumar said that the Government has launched a number of innovative measures to provide greater momentum to achieve New India by 2022, which will be free from Poverty, Dirt & Squalor, Corruption, Terrorism, Caste, and Communalism and thereby to emerge as a role model for rest of the world.

## Chief Economic Advisor to Govt. of India Addresses the OTs

Dr. Arvind Subramaniam, Chief Economic Advisor to Government of India addressed the OTs on **"India's Precocious Growth Model and its Future"** on November 24th, 2017. Dr. Subramaniam stated that India's steady growth has resulted in a consistent decline in poverty, along with an improvement in a number of human development indices.



**Sri B P Acharya Presenting a Memento to Dr. Arvind Subramaniam**

Sri A K Goel, IAS (Retd.), Advisor to Government for Planning & Energy, Dr. G R Reddy, IES (Retd.), Advisor to Government for Finance, and Sri B P Acharya, IAS, Spl. CS & DG of the Institute also graced the occasion.

## Chairman of Indian Railway Board Addresses the OTs

Sri Ashwani Lohani, Chairman, Indian Railway Board addressed the OTs on **"Harnessing the HR Potential"** on December 6th, 2017. Sri Lohani said that while money and material resources are important in their own right, the ultimate success of an organization depends solely on the availability of competent and committed human resources. "Employees possess great potential which should be fully tapped by making them a part of the big picture, empowering them through delegation of authority, and appreciating their contribution", he added.



**Sri Ashwani Lohani Interacting with the OTs**

## Managing Director, Hyderabad Metro Rail Addresses the OTs

Sri N V S Reddy, IRAS, MD, Hyderabad Metro Rail Ltd. addressed the OTs on **"Be a Pioneer & Make a Difference : Hyderabad Metro PPP Example"** on December 5th, 2017. He said that the 72 km Metro Rail project is the largest Metro project in the PPP mode in the entire world. "Its mega success showcased to the global audience the extraordinary capabilities of India to conceptualize and execute technologically-rich projects of the highest order.



**Sri B P Acharya Presenting a Memento to Sri N V S Reddy**

Speaking on the occasion, Sri B P Acharya, IAS, Spl. CS & DG of the Institute said that the success story of the project is a rich source of inspiration for all the civil servants.

## Social Service Club of the FC Organized a Blood Donation Camp

The Social Service Club of the FC organized a Blood Donation Camp on December 12th, 2017. The Nizam Institute of Medical Sciences, Hyderabad was the recipient Institution. The OTs, and the

# Important Events-92nd FC (Cont..)

Officers, Faculty, and Staff of the Institute donated 78 units of blood. "The Blood Donation Camp was an occasion for us to realize the importance of community service", opined the OTs unanimously.



*A View of Blood Donation Camp*

## The OTs Raise Entertainment and Glamour Quotient

The OTs presented a feature-rich "Cultural Night" on November 25th, 2017 and showcased their extraordinary talents in singing, dancing, acting, music, etc.



*Performances in the Cultural Program & Fashion Show*

The highlight of the program was a Fashion Show showcasing Indian textiles in general and cotton textiles in particular.

## The OTs Celebrate Cultural Diversity with Gaiety and Fervour

The OTs organized "India Day" on December 13th, 2017, which was characterized by colour, fun, and frolic. The objective of the event was to celebrate the cultural diversity of the country with great pomp and enthusiasm. Dressed in unique traditional attire of various States, the OTs took out a procession from the Administrative Block to the Nandivardhanam Lawns.



*A Dazzling Display of Cultural Diversity by the OTs*

Sri B P Acharya, IAS, Spl. CS & DG of the Institute gave away prizes to the winners of different competitions conducted by Officers Club, Society for Contemporary Affairs, and Hobbies Club of the FC.



*The OTs Dressed in Traditional Attire of Various States*

## Other Important Events

### Sri Eatala Rajender Launches "TeAMS"

Sri Eatala Rajender, Hon'ble Minister for Finance & Planning, Government of Telangana launched "Telangana e-Learning Application Management System (TEAMS)" on February 9th, 2018.

Sri B P Acharya, IAS, Spl. CS & DG of the Institute said that the Institute has got ambitious plans to develop e-Learning modules in different domain areas in the future and make them available on TeAMS in order to bring training within the easy reach of Government employees.



*Sri Eatala Rajender Launching "TeAMS"*

### An Interactive Meet on COMMIT

"An Interactive Meet on Comprehensive Online Modified Modules for Induction Training (COMMIT)" was held on March 19th 2018. Sri B P Acharya, IAS, Spl. CS & DG of the Institute said that Telangana State is leading the campaign of e-Learning training program of Government of India in the entire country.

Sri A K Goel, IAS (Retd.), Adviser to Government, Planning & Energy underlined the need for the wider implementation of this program in collaboration with ATIs across the country.



*Sri K.Srinivas Giving Away Certificates*

## Other Important Events(Cont..)

Sri K Srinivas, IAS, Joint Secretary (Training), DoPT said that the Govt. of India is fully committed to impart training to all the two crore public servants working across 29 States.

### Second Phase of e-Learning Program Launched

The Institute flagged off the “**Second Phase of e-Learning Training Program**” for Government employees on February 28th, 2018, sponsored by DoPT, Govt. of India.

Sri A K Goel, IAS (Retd.), Adviser to Govt, Planning & Energy said that imparting training to Government employees at district, mandal, and village levels is the need of the hour, considering the commitment of the Government for achieving multifaceted development of the State.

Sri B P Acharya, IAS, Spl. CS&DG of the Institute said that the Institute has successfully completed the first phase of the e-Learning training program by imparting training to 9,000 Government employees at the district level, and is all set to train another 9,000 employees in the mandals, across the State.



*Release of the e-Learning Modules*

### Training Program on Managing ICT Projects

“**A Training Program on Managing ICT Projects for Senior ISS Officers**” was conducted from February 19th to 23rd, 2018. The program, which was attended by 17 officers, was sponsored by NSSTA, Ministry of Statistics and Program Implementation, Govt. of India.

Sri B P Acharya, Spl. CS & DG of the Institute, in his valedictory address, underlined the importance of collecting and analysing authentic data for understanding the problems of different sections of population and also for designing various intervention strategies.



*Sri B P Acharya Giving Away Certificates*

### Training Program on PPP for Senior IFS Officers

“**A Training Program on Public Private Partnership (PPP) for Indian Forest Service Officers**” was conducted from January 8th to 12th, 2018. The program was attended by 19 officers.

Sri Jayesh Ranjan, IAS, Principal Secretary, IT, who delivered the keynote address in the inaugural function, said that PPP Model presents the most suitable option not only in attracting private capital but also in enhancing the standards of delivery of services through greater efficiency.

Sri A P Sawhney, IAS, Secretary, Ministry of Electronics & IT, Govt. of India, who graced the valedictory function, said that the PPP model has got great potential to empower the country to compete at the global level.

Sri B P Acharya, IAS, Spl. CS & DG of the Institute said that there is a pressing need to build a national consensus among all pillars of society to use the PPP model for development in all walks of life.



*Sri B P Acharya Presenting a Memento to Sri A P Sawhney*      *Sri Jayesh Ranjan Delivering Keynote Address*

### Training Program on RTI Act for Officers of Indian Air Force

“**A Training Program on Right to Information (RTI) Act**”, sponsored by Indian Air Force, was conducted for the officers of Indian Air Force from different parts of the country.

Sri S Raja Sadaram, Chief Information Commissioner, Telangana Information Commission, who was the Chief Guest at the valedictory function on February 1st, 2018, said that the RTI Act is a potent tool aimed at bringing about transparency in the nature and quality of public administration and in ensuring that it is citizen-centric.

Sri B P Acharya, IAS, Spl. CS & DG of the Institute, who presided over the function, underlined the need for conducting more training programs for all key officers, including Public Information Officers.



*Sri B P Acharya Presenting a Memento to Sri S Raja Sadaram*

# Important Events (Cont..)

## 69th Republic Day was Celebrated with Enthusiasm and Gaiety

The Institute celebrated the “69th Republic Day” with traditional enthusiasm and gaiety. The celebrations commenced with Sri B P Acharya, IAS, Spl. CS and DG of the Institute unfurling the national tricolour and leading the singing of the National Anthem. Sri Acharya said that the lofty ideals of Justice, Liberty, Equality, and Fraternity have provided a strong foundation for the emergence of a vibrant India with an impressive growth trajectory.



*Sri B P Acharya Saluting the National Flag*

## International Women’s Day-2018 Celebrated with Enthusiasm

The Institute celebrated the “International Women’s Day” on March 8th, 2018 with enthusiasm. The event comprised a bouquet of activities. In the painting camp, the employees and trainees made a number of creative paintings depicting the themes of “Beti Bachao; Beti Padhao”, “Save the Girl Child”, “Women Empowerment”, “Freedom is the Ultimate Luxury”, etc.



*Employees and Trainees Participating in the Painting Camp*

## Trainee Junior Assistants Organize a Cultural Evening

The trainee Junior Assistants, who attended the Foundation Course, presented a feature - rich “Cultural Evening” on February 3rd, 2018.

Mr. Sanjay Pawar and Mr.P Sunil bagged the first and second prizes, respectively in the singing segment. The 11-member team, which presented Bonalu dance, received the first prize in dancing.



*The Junior Assistants Presenting a Cultural Program*

## Activities : Centre - wise

### Centre for Financial Management

“A Training Program on Pay Fixations” was conducted from January 29th to February 1st, 2018. The program was attended by 47 participants.

“A Refresher Training Program for Junior Auditors” was held from January 17th to 27th, 2018. The number of participants in this program was 25.

“A Workshop on Irregularities in Payment of Pensions, Deposits & Income Tax” was conducted from January 23rd to 25th, 2018. The workshop was attended by 30 participants.

“A Refresher Course on Computer Packages” was conducted from January 17th to 20th, 2018. The course was attended by 28 participants.

“A Training Program on Changing Scenario in Urban Governance - Challenges for Audit” was conducted from January 3rd to 5th, 2018. The program was attended by 30 AAOs & Sr. Auditors.

“A Workshop on AG and CAG Audit Paras (Precautions in Accounts Compilation and Bills Admittance)” was conducted on December 22nd and 23rd, 2017. The program was attended by 63 participants.

“A Training Program on Income Tax & National Pension Scheme” was conducted from December 18th to 20th, 2017. The program was attended by 44 participants.

“A Refresher Training Program for District Audit Officers” was conducted from December 18th to 20th, 2017. The program was attended by 22 officers.



*Smt. Yasmeen Sultana Giving Away Certificates*



*A Group Photo of the Participants*

# Activities : Centre - Wise (Cont..)

## Centre for Information Technology

Three batches of a "Training Program on Advanced MS-Excel" were held from February 15th to 17th, January 22nd to 24th, 2018, and December 21st to 23rd, 2017. These programs were attended by over 90 participants.

"A Training Program on Cyber Security" was held from February 5th to 9th, 2018. The program was attended by over 40 participants.

"A Training Program on Capacity Building for IT Cadre of Andaman & Nicobar Administration" was held from January 8th to 27th, 2018. The program was attended by 30 participants.

"A Training Program on Website Development using PHP" was held from December 18th to 23rd, 2017. The program was attended by 35 participants.



*Trainees from A&N in the Computer Lab*      *A Visit to TS Civil Supplies Corp Ltd.*

## Center for Public Administration

Four batches of "ITP Cutting Edge Level State Functionaries" were conducted from February 26th to March 9th (two batches), February 5th to 17th, and January 2nd to February 1st, 2018. These programs were attended by 285 participants.



*Sri B P Acharya at the Inaugural Function*      *Sri S M Nabi Giving Away Certificates*

Three batches of a training program on "Drafting of Paragraph-wise Remarks in Court Cases" were conducted from March 7th to 9th, February 15th to 17th, and January 3rd to 5th, 2018. Over 85 participants attended these programs.



*Dr. Gautam Pingle Giving Away Certificates*

Three batches of a training program on "Right to Information Act (RTI) for Officers of Indian Air Force" were conducted from February 21st to 23rd, February 15th to 17th, and January 30th to February 1st, 2018. These programs were attended by 45 participants.



*Certificate Distribution*      *A Problem Solving Session*

Following training programs relating to RTI Act were conducted: "Workshop on Best Practices & Success Stories on RTI" (March 20th to 21st, 2018), "Workshop on Effective Implementation of RTI Act" (March 2nd & 3rd, 2018), "Refresher Course on RTI to Officers who Underwent ToT Programs on RTI" (two batches: February 26th to 28th & January 29th to 31st, 2018), and "Training Program on RTI Act for DRO & Nodal Officers" (February 6th and 7th, 2018). These programs were attended by about 130 participants.

Two batches of a "Foundation Course for Junior Assistants" were conducted from March 12th to April 4th and January 2nd to February 5th, 2018. These programs were attended by 80 participants.



*Sri B P Acharya at the Inaugural Function*      *Hyderabad Darshan- Visit to Charminar*

In addition, following training programs were conducted: "Promotion-Linked Training for Geophysicists of GSI" (March 19th to 24th, 2018), "Workshop on Noting and Drafting Skills" (February 26th to 28th, 2018), "Training Program on Healthcare & Sanitation during Disasters" (February 15th to 17th, 2018), "Training Program on Drafting and Pleading Skills under Civil Law" (January 23rd to 25th, 2018), and "Workshop on Office Procedures" (January 20th to 22nd, 2018). These programs were attended by over 130 participants.

## Centre for Urban Development Studies

Four batches of "Domain-Specific Capacity Building Program" were conducted for 85 municipal functionaries of Madhya Pradesh (March 13th to 15th, 17th to 20th, 20th to 22nd, and 22nd to 24th, 2018).



*A Session in Progress*      *Visit to Indian Green Building Council*

## Activities : Centre - Wise (Cont..)

Two batches of training program on **“Sewerage and Septage Management”** were conducted from December 5th to 7th and November 20th to 22nd 2017. These programs covered 50 municipal functionaries of Madhya Pradesh.

**“A Training Program on Municipal Accounting”**, conducted from December 21st to 23rd, 2017, was attended by 17 municipal functionaries. Another **“Training Program on Public Private Partnership”**, which was conducted from December 18th to 20th, 2017, covered 24 municipal functionaries.

Two batches of an **“Integrated Orientation Program”** were conducted from December 14th to 16th and 11th to 13th, 2017. These programs were attended by 44 municipal functionaries from the State of Telangana.



**Visit to Water Treatment Plant, Peddapur**



**Group Discussion**

### Management Development Centre

**“A Training Program on Work - Life Balance”** was conducted from March 20th – 22nd 2018. The program was attended by 16 trainees.



**Sri B.P. Acharya Giving Away Certificates**



**Sri M P Sethy Addressing the Trainees**

**“A Training Program on Personal Effectiveness Skills”** was conducted from March 5th to 7th, 2018. The program was attended by 20 trainees.



**Dr. Gautam Pingle & Sri Busani Venkateswara Rao Distributing Certificates**



**“A Training Program on Personality Development”** was conducted from February 6th to 8th, 2018. The number of participants who attended the program was 30.

**“A Training Program on Time Management”** was conducted from January 23rd to 25th, 2018. The number of participants who attended the program was 20.

**“A Workshop on Right to Healthy Environment - Food Adulteration and Consumer Rights - Issues and Redressal Mechanism”** was conducted from January 2nd to 4th, 2018. Over 25 officers attended the program.

**“A Training Program on Total Quality Management (TQM)”** was conducted from January 20th to 22nd, 2017. Over 25 trainees attended the program.

### Sustainable Development Goals

Five batches of a **“Training Program on Safety & Security of Women”** were conducted during February & March 2018. Over 470 Supervisors of Women Development & Child Welfare Department attended the programs.

**“A Training Program on Healthcare & Sanitation during Disasters”** was conducted from February 12th to 15th, 2018. The program was attended by health educators and officials from Municipal Corporations.

**“A Training Program on Gender Budgeting for Women Empowerment”** was conducted from February 6th to 8th, 2018 with 20 participants. The program dealt with gender budgeting and discussed a five-step plan for the same.

**“A Training Program on Drought Management”** was conducted from February 1st to 3rd, 2018. The program, which was attended by 33 participants, focused on short- and long-term drought interventions.

**“A Training Program on School Safety & Preparation of School Safety Plan”** was conducted on January 30th and 31st, 2018 with school teachers as the target group.



**A Group Photo of the Participants**

## Telangana Orientation - 3

### Growth from Bottom: Rejuvenating Agriculture and Allied Sectors in Telangana

Dr. S. Satyanarayana, IES

***Such interventions as increased irrigation, better investment support, dissemination of improved technologies, effective extension reach, efficient input delivery, increased availability of credit, extensive crop insurance, etc. will give a big boost to the rural economy, increase the income of people at the bottom rung of society, and lay a strong foundation for realizing the dream of Bangaru Telangana.***

The State economy has moved decisively to a higher growth phase in a short span of time. The growth rate picked up from a low annual average growth of 4.2% in pre-formation era to an elevated annual average growth of 9% in post-formation. The upward shift in growth frontiers of the State economy is due to the improved performance of the services sector. However, agriculture and allied activities have been the sources of livelihood for about 55% of the total workforce in the State.

Higher growth in agriculture assumes great importance to achieve sustained economic growth and overall wellbeing of the State's population. Recognizing this, the Government has focused on such interventions as increased irrigation, better investment support, dissemination of improved technologies, effective extension reach, efficient input delivery, increased availability of credit, extensive crop insurance, etc.

In an effort to build drought proofed agriculture, the State has undertaken construction of major and medium irrigation projects. Minor irrigation tanks are being renovated through Mission Kakatiya. Irrigation through revival of age-old tanks and construction of new projects will rejuvenate rural Telangana through its multiplier effect. Several initiatives in agriculture sector, such as launch of flagship programs, farm mechanization, continuous power supply to all agricultural pump-sets, incentives to micro-irrigation practices, awareness programs for farmers on modern cultivation methods, availability of inputs such as seeds, fertiliser, etc. at the doorstep of farmers have made their mark in creating a supporting network for farmers. The Telangana State is all set to launch the Rythu Bandhu scheme to provide investment assistance of Rs. 8000 per acre to farmers.

Extension services are made available to each agricultural cluster of 5,000 acres consisting of about 2 - 3 revenue villages. Rythu Vedikas are being constructed in every cluster to facilitate interactions

among farmers. Regular training programs are being organised to train farmers on modern scientific techniques of cultivation. Farmers' Coordination Committees (rythu samanvaya samithis) are formed at village, mandal, district, and State levels to ensure that Government schemes reach the needy farmers. The samithis will play an active role in transforming agriculture into a profitable business by undertaking activities like procurement, storage, processing, and marketing of agriculture and horticultural crops and their products.

It is estimated that about 40% of the farmers' income accrued through allied activities such as animal husbandry, fisheries, agro - processing businesses, etc. Allied activities widen the income base of rural communities and provide income throughout the year. There has been an increase in demand for allied products such as milk and meat with enhanced average income.

Keeping the above in view, the State Government has adopted a comprehensive approach to develop non-farm activities through initiatives such as development of dairy sector, distribution of sheep, fish seedlings, fodder supply, etc. The State launched a massive sheep distribution program consisting of 20+1 sheep unit to 4 lakh members of the Primary Sheep Breeders Cooperative Societies. In view of the presence of traditional occupational communities, various sector-specific measures have been initiated for their welfare.

Some of these initiatives are first of their kind in the entire country and have got acclaims from various Governments for their innovative conceptualization and efficient implementation. The initial impact of these initiatives has been encouraging. Tapping of their full potential will give a big boost to the rural economy, increase the income of people at the bottom rung of society, and lay a strong foundation for realizing the dream of Bangaru Telangana.

**Comments, Suggestions, Views and Contributions may be sent to :**

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