

DR MCR HRD INSTITUTE OF TELANGANA



INSIGHTS

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Also available on our website: www.mcrhrdi.gov.in

Workshop on Bangaru Telangana and SDGs



Dr. V K Saraswat Delivering Inaugural Address.

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Sri B.P. Acharya, IAS Director General & E.O. Spl. CS to Govt.

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The workshop featured senior functionaries from UN Habitat, ILO, UNICEF, UNDP, UNIDO, NITI Aayog, CII, NGOs, etc.

The Planning Department, Govt. Government is ensuring supply of of Telangana and the Institute "National iointly organized Workshop on Bangaru Telangana Sustainable **Development** Goals (SDGs)" on July 13th & 14th, 2017.

Speaking at the Inaugural Function, Dr. V K Saraswat, Member, NITI Aayog, Govt. of India said that an integrated approach to development calls for equi-focus on its three pillars, namely, social, and economic, environmental.

Sri Diego Palacios, UN Resident Coordinator a.i. said that successful implementation of SDGs across the globe will determined by its success in India. Ms. Meital Rusdia, Chief, UNICEF, Hyderabad Office highlighted the importance of sharper focus on children, considering the fact that of the 169 SDG targets, 95 are relevant to children.

Sri S Niranjan Vice Reddy, State Chairman, Telangana Planning Board said that the

clean and potable water to all households.

Sri B V Papa Rao, IAS (Retd.), Advisor to Govt, said that the Government will not only increase GDP of the State but also improve rankings in terms of Global Development Indicators.

Sri B P Acharya, IAS, Special CS to Govt. & DG of the Institute said that the action plans, strategies, and vision documents, prepared by all Departments, will go a long way in realizing the "Bangaru Telangana". dream of

Dr. Ramesh Chand, Member, NITI Aayog, in the Valedictory Function, highlighted the importance of aiming at long term development by achieving SDGs rather than chasing short term economic growth. Prof. CH. Hanumantha Rao, former Member, Planning Commission, Sri A K Goel, IAS (Retd.), and Dr. G.R. Reddy, IES (Retd.), Advisors to Govt., also spoke.



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Inauguration of the Centre for SDGs

Important Events

Telangana Orientation Programs

The Centre for Telangana Studies (CTS) organized a series of "Reorientation & Capacity Building Programs for District Officers in the Context of Telangana", between March 18th and July 19th, 2017. During this period, about 1200 Officers from 31 districts of the State were covered.

The objective of the programs was to enable the District Officers to understand the challenges involved in development of their respective districts and play an effective role in successful implementation of the mega developmental and welfare projects. One of the highlights of the presentations by the District was Collectors on best practices in their respective

districts, which proved to be a great learning platform for the District Officers.

As a part of the programs, Telugu booklets, "Know Your District - Plan Your District (mana zilla - mana pranalika)", were released by the respective District Collectors.

"A Telangana Orientation Program for Field Staff of Planning Department" was held on March 23rd, 2017. Over 100 Chief Planning Officers Divisional Deputy Statistical Officers, from across the State, attended the program.

Dr. Syed Ayub Ali, Professor, CTS presented research papers at an international seminar held at Jodhpur and a national seminar held in Tamil Nadu.



Sri B P Acharya Addressing Field Staff Sri Ramachandru Tejavath Addressing of Planning Department



District Officers



A Picture of District Collectors & Dignitaries after Lighting of Lamp



Release of Telugu Booklets, "Know Your District - Plan Your District"



Dr. G R Reddy Lighting the Lamp



Sri A K Goyal Addressing District Officers



Sri Ramachandru Tejavath Addressing District Officers



Sri S Niranjan Reddy Addressing District Officers



Sri A K Goel Lighting the Lamp



Sri B P Acharya Lighting the Lamp



Sri A K Goel Lighting the Lamp



Dr. Syed Ayub Ali Presenting a Paper

Important Events (Cont..)

Training to IAS Officer Trainees of 2016 Batch, Alloted to Telangana State

The Institute organized a "Training Program for IAS Officer Trainees of 2016 Batch Alloted to Telangana State" from June 16th to July 25th, 2017. The training, in addition to focusing on Telanaga Orientation, Revenue Laws, and Survey & Settlement, involved a number of field visits.



IAS Officer Trainees along with Sri E S L Narasimhan, Hon'ble Governor

Sri Eatala Rajender, Hon'ble Minister Released TSDR 2017

Sri Eatala Rajender, Hon'ble Minister for Finance & Planning released the first-ever Telangana Social Development Report (TSDR) 2017 on May 12th, 2017, prepared by Southern Regional Centre, Council for Social Development (SRC, CSD) and sponsored by Department of Planning, in a function held at the Institute. He said that the SKS data and the TSDR 2017 will be of great help in understanding the problems of poor in their true and total frame of reference and finding enduring solutions to them.

Prof. Muchkund Dubey, former Foreign Secretary, Govt. of India and President, CSD said that basic thrust of the TSDR is to provide policy inputs for multifaceted development of all sections of society.

Sri B P Acharya, IAS, Spl. CS to Govt. and DG of the Institute said that the dream of Bangaru Telangana will be realized only when genuine issues relating to social well-being of people are scientifically identified and professionally addressed. Dr. Kalpana Kannabiran, Director, SRC, CSD also spoke.



Sri Eatala Rajender Addressing in the Function for Release of the TSDR 2017

MoU Signed with Georgetown University, Washington DC

The Institute signed an MoU with Georgetown University (GTU), Washington DC, USA on March 30th, 2017.



Ms. Imke Baumann and Smt. Anitha Balakrishna Exchanging Signed Copies of the MoU

A Lecture by Sri Vijay Velamoor, Special Advisor, GTU

Sri Vijay Velamoor, Special Advisor, Executive Education, McDonough School of Business, GTU delivered a lecture on "Change Management" on April 1st, 2017.



Sri Vijay Velamoor Addressing the Participants

Workshop on the Proposed National Centre of Excellence on SDGs

The Institute conducted a workshop on April 29th, 2017 to discuss the structure, functions, and modalities of the proposed "National Centre of Excellence on Sustainable Development Goals (SDGs)". Sri A. K. Jain, Advisor, NITI Aayog, New Delhi appreciated the proposal of the Institute and hoped that other States too will come forward to do the same.



Sri B P Acharya Presenting a Memento to Sri A K Jain

Important Events (Cont..)

A Year-Long 40th Anniversary Celebrations

The year-long celebrations of the 40th anniversary of the glorious journey of the Institute, flagged off last year, concluded on March 18th, 2017 in an valedictory function. Sri Eatala action - packed Rajender, Hon'ble Minister for Finance & Planning inaugurated a 40-year pylon, unveiled the portrait of Dr. Marri Channa Reddy, and felicitated former employees of the Institute. One of the key highlights of the function was inauguration of the Centre for Telangana Studies(CTS) by him.

Sri B P Acharya, IAS, Spl. CS to Govt. & DG of the Institute said that for the officers, faculty, staff, and trainees, the celebration was an opportunity to pause, relook, rethink, and rededicate them to pursuit of excellence in imparting training to Government employees.

Sri A K Goel, IAS (Retd.) and Sri G R Reddy, IES (Retd.), Advisors to Govt., also spoke.





Sri Eatala Rajender Lighting the Lamp and Inaugurating the CTS

Celebrations of Third Anniversary of **Formation of Telangana State**

The Institute celebrated third anniversary of formation of Telangana State on June 2nd, 2017 with gaiety and fervour, which included a flag function, unveiling of portraits of hoisting Dr. Dasarathi, Poet Litterateur Prof. K and Jayashankar, Telangana Ideologue, release State Human Development Report (TSHDR) 2017, screening of national award winning film "Dasi" by Sri B Narsing Rao, etc.

Sri B P Acharya, IAS, Spl. CS to Govt. & DG of the Institute said that TSHDR and TSDR, 2017, prepared by CESS and CSD, respectively are firstof-their-kind in the entire country and added that reports would provide directions for these consolidation of growth trajectory of the State. The highlight of the celebrations was a Panel on "Bangaru Telangana: The Way Discussion Forward".



Release of TSHDR, 2017

Sri A K Goel Addressing in the Panel Discussion

CÎS

Sri A K Goel, IAS, (Retd), Advisor to Govt. said that while there were widespread apprehensions about viability of Telangana State, its achievements are mind-boggling.

Dr. G R Reddy, IES (Retd.), Advisor to Govt. said that Bangaru Telangana aims at achieving holistic growth, both in terms of economic and human development, and ensuring that their fruits reach all the poorer sections of society, irrespective of caste, creed, and religion.

Dr. Padmini Swaminathan, Visiting Professor, CSD and Prof. E Revathi, CESS also spoke in the Panel Discussion.

The Auditorium and Library of the Institute were named after Dr. Dasarathi and Prof. Jayashankar, respectively on this occasion.





Prof. Jaya Shankar's Portrait Dr. Dasarathi's Portrait

Sri B V Papa Rao Unveiling Sri B Narsing Rao Unveiling

93rd Birth Anniversary Celebrations of Dr. Dasarathi



Sri B P Acharya paying floral tributes

The Institute celebrated 93rd birth anniversary Dr. Dasarathi, of poet legendary of Telangana on July 22nd, 2017, with a sense of great reverence. On this occasion, Sri B P Acharya IAS, Spl. CS to Govt. &

DG of the Institute paid floral tributes to Dr. Dasarathi's portrait. Smt. Anitha Balakrishna, IA & AS, JDG, senior officers, faculty, staff, and trainees also participated in the event.

Celebrations of Bonalu Festival

Bonalu festival was celebrated on July 21st, 2017 with gaiety and fervour. The celebrations were witnessed by Sri B P Acharya, IAS, Spl. CS to Govt.

& DG of the Institute and senior officers. Officer 🖔 Seven IAS Trainees, allotted to Telangana State, were also present on occasion.



Bonalu Artists along with Sri B P Acharya

Important Events (Cont..)

MoU with Redberri Corporation, USA

Redberri Corporation, USA and the Institute signed an MoU on February 28th, 2017 in an impressive function attended by a large numbers of eminent persons and senior faculty members from over 50 Government Degree Colleges from across the State. The members of the high level delegation from St. Louis Regional Chamber, USA to Hyderabad were also present on the occasion.

Dr. Deepak Kant Vyas, Chairman & CEO, Redberri Corporation stated that the MoU will be used not only for enriching quality of human capital in Government sector but also adding value to the collaboration between St. Louis Region and Telangana State.

Sri Vinod K Agrawal, IAS, the then DG & Spl. CS to Govt. said that the MoU will be greatly instrumental in exposing Government employees to global best practices in different domains of governance and improving their overall efficiency.

Dr. Joel Glassman, University of Missouri, USA spoke on "Education in China".



Dr. Deepak Kant Vyas and Smt. Anitha Balakrishna Exchanging Copies of the MoU

"Chatushkala Nritya Hela": A Confluence of Indian Classical Dance Forms

The Institute organized "Chatushkala Nritya Hela", a confluence of Indian classical dance forms, on January 11th, 2017. The solos and duets performed by the artists ignited the air with magic of unity in diversity of Indian dance forms.



Dancers Performing a Confluence of Indian Classical Dance Forms

"Abhivyakthi"-an Art Exhibition

"Abhivyakthi" - an Art Exhibition was held, in collaboration with State Gallery of Art and Pegasus Art Gallery on February 6th, 2017.

Sri Vinod K Agrawal, IAS, the then DG & Spl. CS to Govt. said that art is important for one and all as it encourages appreciation of finer aspects of life.

Sri Thota Vaikuntam, renowned painter and National Award Winner, inaugurated the Exhibition. Smt. Chandana Khan, Director, Pegasus Art Gallery and Dr. K Lakshmi, Director, State Gallery of Art, Govt. of Telangana also spoke.



Sri Vinod K Agrawal Felicitating Sri Thota Vaikuntam

An Emotional Farewell to Sri Vinod K Agrawal

The Officers, Faculty, and Staff of the Institute bade an emotional farewell, with a heavy heart, on March 2nd, 2017 to Sri Vinod K Agrawal, DG on his retirement on attaining the age of superannuation. The incredible send-off was marked by multiple rounds of applause, standing ovations, and best wishes for an eventful new innings of his career.

Sri B P Acharya, IAS, Spl. CS to Govt. & DG of the Institute said that Sri Agrawal is one of the unique officers, who continued learning process and kept their knowledge profile current and up-to-date.

Sri Agrawal said that his association with the Institute gave him immense professional satisfaction. Sri Agrawal and Sri Acharya released a coffee table book about the Institute.



Sri B P Acharya Felicitating Sri Vinod K Agrawal

Activities: Centre - Wise

Accounts Training Wing

Four batches of "Training Program for CDPOs on Safety and Security of Women" were conducted between April and January, 2017.

Four batches of "Training Program on National Pension Scheme" were held between April and June, 2017.

Three batches of "Refresher Training Program for ATOs/STOs/AAOs/APPOs of T&A Dept." were conducted during February to July, 2017.

Two batches of "Training Program on Scrutiny of Bills & PD Accounts for STOs/SAs/JAs of T & A Dept." were held during January and April, 2017.

Two batches of "Refresher Training Program for JAs/SAs of T&A Department" were conducted during May and July, 2017.

Two batches of "Training Program on Pay Fixation" were held during April, 2017.

In addition, following three training programs were held during January to Feburary, 2017: "Training Program on Income Tax & IT Uploads", "164th Induction Training Program for JAs/SAs of T&A Department", and "Workshop on Audit Paras: Prevention & Attention for DDs/Ads/ATOs/STOs of Treasuries and Accounts Department".





A Group Photo

A Session in Progress

Audit Training Wing

Nine batches of "Refresher Training Program for Senior Auditors" were organised during January to July, 2017.

Four batches of "Training Program on Preparations for Audit for Executive Officers" were conducted from January to March, 2017.

In addition, two training programs on "Works Audit" and "Audit of Accounts of ULBs" were held during January and February, 2017.

Centre for Climate and Disaster Management

Six batches of "Training Program on Basic Course on Disaster Management" were conducted during January to July, 2017.

Four batches of "Training Program on School Safety & Preparation of School Safety Plan" were conducted during January to June, 2017.

Four batches of "One-day Workshop on Need for District Disaster Management Plan" were conducted on March 15th (Warangal -Urban), March 17th (Sangareddy), March 23rd (Adilabad), and March 25th, 2017 (Mahbubnagar).

In addition, following three training programs were conducted: "Training Program on Urban Floods: Challenges and Mitigation Measures" (June 2017), "Training Program on Community - Based Disaster Risk Management" (June, 2017), and "Workshop on Preparation of District Disaster Management Plans" (July, 2017).





Firemen Getting Ready for a Mock Drill

CPR Practice Session in Progress

Centre for General and Revenue Administration

Four batches of "Training Program on TOT – RTI" were conducted between February and March, 2017. In addition, following three training programs were conducted on RTI: "One Day Training Program on RTI for Officers of HMDA" (June, 2017), "Workshop on Suo - Moto Disclosure under RTI Act" (February, 2017, and "Training Program on RTI Act for Senior Indian Air Force Officers" (January, 2017).

Three batches of "ITP for Cutting Edge Level Employees" were conducted during February to March, 2017.

Two batches of "Training Program on e-Governance-Sensitization on 2nd ARC Recommendations" were organized during February and March, 2017.

In addition, following three training programs were conducted: "Training Program on Legal Awareness for Administrators" (March, 2017), "Training Program on Anti-Corruption Laws" (February, 2017), and "Management of Hostels for SCs, STs, BCs, and Minorities" (April, 2017).





A Session in Progress

A Group Photo

Activities: Centre - Wise (Cont.)

Centre for Information Technology

Nine batches of "Basic Computer Training Program on MS Office" were conducted during January to May, 2017.

Four batches of "Refresher Training Program on IT" were organized between January and March, 2017. Two batches of "RVM" were held during January, 2017.

In addition, following six training programs were organised: "Website Development PHP" (May, 2017), "e-Governance Project Cycle-A Case Study" (April, 2017), "Spreadsheet Application" (March, 2017), "Change Management and Capacity Building" (March, 2017), "e-Tools for Management" Project (February, 2017), "Database Design and Implementation Using RDNBMS" (January, 2017).





A Group Photo

A Hands on Practice Session

Center for Office Management & Secretarial Practices

Seven batches of "Training Program on Foundation Course for Junior Assistants" were conducted between January and June, 2017. In addition, a 15-days "Refresher Training Program for Junior Assistants" was conducted during May, 2017.

Four batches of "Training Program on Service Matters" were conducted between January and February, 2017.

Three batches of "Training Program on Noting & Drafting Skills" were conducted during January to February, 2017.

In addition, following six training programs were held: "Management of Educational Institutions" (May, 2017), "Effective Functioning by Peshi Staff" (April, 2017), "Drafting Para-wise Remarks in Court Cases" (February, 2017), "Citizen Charter and Service Delivery" (February, 2017), "Consumer Rights - Awareness and Redressal of Grievances" (February, 2017) and "Conduct Rules and Disciplinary Procedures" (January, 2017).





Certificate Distribution in Valedictory Function



Trainees Participating in Swatchh Bharath prog.

Centre for Urban Development Studies

A Study Tour of 30 Officers Trainees of 2016 batch of Haryana Civil Service was organized from July 17th to 19th, 2017. They were highly appreciative of the innovative schemes and interventions being implemented in the Telangana State.



An Interactive Session with the DG in Progress

In addition, following ten training programs were held: "Training Program on e-Governance and IT Applications" (July, 2017), "Orientation Program on AMRUT Mission" (July, 2017), Building Program Sustainable on Transport" (June, 2017), "Training Programs on Tendering and Contracting" (Febuarary & March, 2017), "Training Program on Project Management for MA & UD Officers of Madhya Pradesh State" (February, 2017), "Training Program on Sewerage Septage Management Municipal for **Functionaries** of Madhya Pradesh State" (February, 2017), "Orientation Program for Newly Recruited Town Planning Staff of Telangana" (February, 2017), "Capacity Building **Program** on Municipal Accounting for UDD Officers of Madhya Pradesh State" (February, 2017), and "Orientation Program on Sexual Harassment of Women at Workplace Act, 2013" (January, 2017).

Management Development Centre

"Training Four batches of **Program** Communication and Presentation Skills", were conducted during January to June, 2017.

Two batches of "Training program on Conflict Management" were conducted during January and May, 2017.

Two batches of "Training Program on Personal Effectiveness Skills" were conducted January and April, 2017.

In addition, following five training programs were conducted: "Training Program on Change Management" (June, 2017), "Training Program on Work - Life Balance" (April, 2017), "Training Program on Personality Development" (March, 2017), "Training Program on Consumer Rights-**Awareness** and Redressal of Grievances" (January, 2017), and "Education: Enhancing and Sustaining the Quality of Education" (January, 2017).

Telangana Orientation - 1 Telangana Model of Development

Dr. S. Satyanarayana, IES

"Newly formed State of Telangana is on the verge of creating a new development model of high economic growth with strong social inclusiveness. It proves to be a more viable alternative to Kerala and Gujarat models."

Thanks to the changing contours of Indian federalism, performance of individual States is seriously debated and reasons for differences in performance are being thoroughly probed. And the best practices and success stories are being propagated for emulation. So far, Kerala and Gujarat have been acclaimed to have a successful development model in India.

The Kerala Model of development is highlighted for pursuing human development. As propounded by Nobel Laureate Amartya Sen, economic development is means to achieve human development and the latter is an end in itself. The State of Kerala achieved the highest human social development, close to developed countries with lower per-capita income. The of development came into Gujarat model during the course of 2014 general prominence election. Gujarat sustained high growth rate for a long period by promoting its industrial base.

The newly formed State of Telangana is evolving a more sustainable development path focusing on with a strong social economic growth inclusiveness. The State's efforts during the last three years have not only disproved doomsayers' predictions that the new State will peril its economy with lowering its industry base and deteriorating tax revenue on separation from combined Andhra Pradesh, but also risen to the top in key economic indicators. The State economy picked up from a low growth of 4% in pre-formation era to an elevated trajectory of 8.6% since 2014-15. Telangana topped in state-own-revenue generation with robust growth rate of 21% in 2016-17.

High economic growth is possible due to business friendly initiatives such as self-certification by investors themselves, specific sectoral policies to catch sun-rise sectors, making Telangana a place for incubating start-ups, etc. Uninterrupted power supply led to a spurt in industrial growth. Within no time Telangana ranked No.1 in Ease of Doing Business among Indian State.

However, growth alone cannot take care of everyone, especially people who live in rural areas, including farmers, artisans, illiterate and unskilled, who are left behind in growth process. Reviving farming sector, enlarging livelihood opportunities in rural areas, improving public health and education services for the poor and creating a social supporting system to protect the distressed and weaker sections is important to achieve a strong social inclusive growth. After all, this was the key objective of the Telangana struggle.

Agriculture is the bedrock for the livelihood of rural folks. The State has put in sincere efforts to make farming a remunerative occupation. Drought proofing of agriculture is critical to mitigate natural curse on the State. The State adopted a mixed strategy of large scale public investment along with direct support to farmers in time of need. Irrigation through revival of age-old tanks and construction of new projects will rejuvenate the rural Telangana through its multiplier effect. The farm loan waiver scheme provided a sigh of relief to 35 lakh farmers. The proposed financial assistance of Rs. 8,000 per acre per year for purchase of inputs will augment much needed investment in agriculture sector.

Significant portion of budget is spent on cash transfer to socially and economically weaker sections in the form of pensions, scholarships and other welfare schemes. Boost to SC, ST, BC and Minority residential education and promoting institutional deliveries at public hospitals are some major initiatives in education and health sectors.

Reorganisation of 10 districts into 31 smaller districts is a step towards tapping local growth potentials and end regional inequalities which are glaring at present. As a proverb says "a good beginning is half done"; a good start placed the State in a higher development trajectory with plentiful success stories. Efforts to achieve the remaining half are on accelerated momentum.

Comments, Suggestions, Views and Contributions may be sent to:
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