

TELANGANA STATE EMPLOYEES INCENTIVE SCHEME



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- Incentives to the Telangana State Government Employees for their outstanding work on Independence Day,
- All regular Government employees from the last grade to Group-I Services, whose salaries are paid directly from the treasury.
- Applications are online, the performance of the preceding year will be assessed.
- Government employees of all levels i.e., from Grampanchayats to the State, are categorized into four groups i.e.,
 - Class-I/Group-I
 - Class-B/Group-II
 - Class-III
 - Class-IV

(G.O.Rt.No.164, GA(GPM&AR) Dept, Dated: 21.07.2017)

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Structure and Composition

Two levels of incentives

Level – I : District/HoDs/Secretariat

- One Incentive for each category (class I to IV) employee - selection by the district/state level committees.
- The total number of incentives : 132
 - Districts 31 X 4 = 124
 - HoDs - X 4 = 4
 - Secretariat - X 4 = 4
- All 132 selected employees will be given an entry of the appreciation in service record, one increment for one year and a letter of commendation.

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Structure and Composition

Level – II – State Level

- Out of the 132 selected employees at state level 12 best employees will be selected 1st rank , 2nd rank, 3rd rank in each category of employees (Class-IV, Class-III, Class-B/Group-II and Class-I/Group-I)
- These 12 employees will be given cash incentive -
 - a) Rs. 5.00 lakh for the 1st rank
 - b) Rs.3.00 lakh for the 2nd rank
 - c) Rs.2.00 lakh for the 3rd rank
- If applications not received for any of the category at any level same will be treated as nil.

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Eligibility

- Incentive is for the individual employee
- It is a self application by Individual employee
- One employee will submit one application only
- Employee, against whom charges / CCA Proceedings are pending, will not be eligible to apply
- An employee will get only one incentive in one particular category
- The applicant has to mandatorily upload recommendation of the immediate officer under whom he/she is working however, applicant can also get (2nd) additional recommendation/ reference from any other superior officer including the transferred/retired under whom he/she has worked during the assessment period.

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Number of Awards conferred

Year	Notified	Presented	
		Level-I	Level-II
2017	132	97	12
2018	Under process		



You are only entitled to the action, never to its fruits. do not let the fruits of action be your motive.

Thank you!

