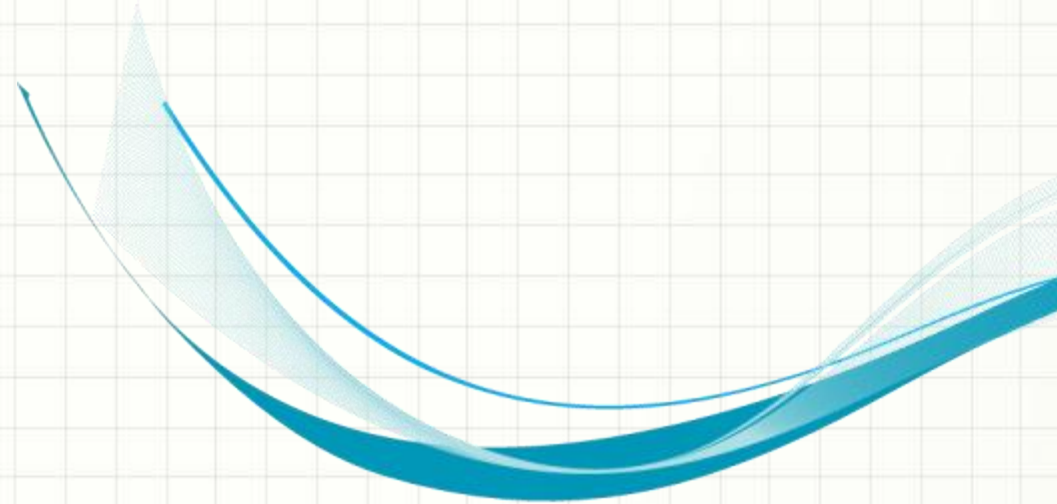




Welcome

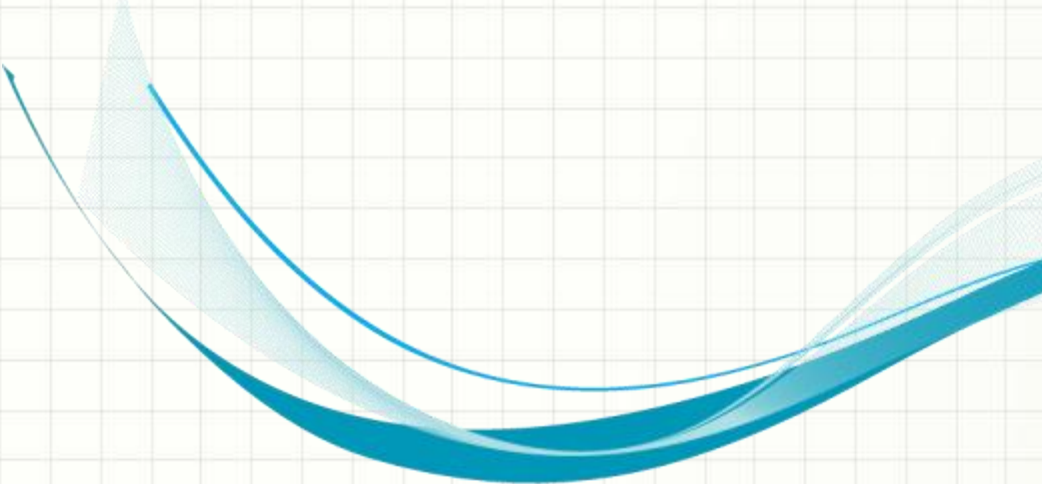


# Why Training ?



Video

Why we hate  
Government  
employees?



To be aware of  
challenges and  
opportunities in  
civil services



Video





# MISSION KARMAYOGI: RULES-BASED TO ROLES-BASED

## National Programme for Civil Services Capacity Building (NPCSCB)



Shift from 'Rules-based' to a 'Roles-based' human resource management



Emphasise role of "On-Site learning" in complementing "Off-Site learning"



Linking training and development of competencies of civil servants



Transforming training institutions into Centres of Excellence



Ministries to directly invest and co-create a common learning ecosystem



Focus on massive scale training on e-learning

A decorative graphic on the left side of the slide, consisting of several overlapping, wavy blue lines that curve upwards and then downwards, creating a sense of motion and flow. The lines are in various shades of blue, from light to dark, and have a slight transparency, allowing them to overlap and create a layered effect.

Promote all  
round  
development of  
OTs

# Learning Journal

- Journal shall be made available online to each OT to record their learnings and activities
- It shall be part of DG's Assessment and carries 30 marks
- Entries shall be evaluated by a Tutor on a regular basis



**“The Only Person You Are Destined To Become  
Is The Person You Decide To Be.”**

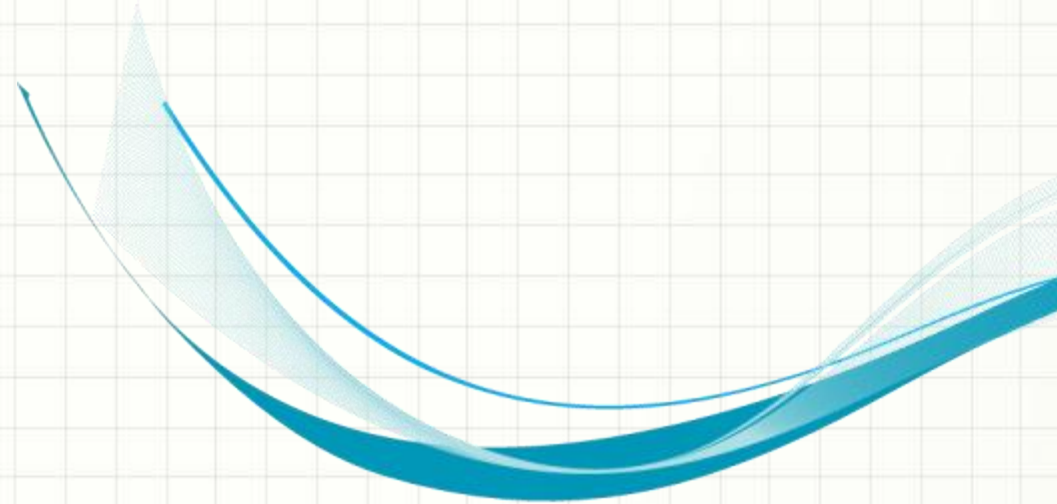
-Ralph Waldo Emerson





Build *esprit de  
corps* amongst  
different Services

[VIDEO](#)



To orient towards  
administrative, social,  
economic and political  
environment of country



# **GROUND RULES**



# **CONTRACT BETWEEN MCRHRDI AND OTs**



# From OTs

1

- Commitment to learning and observing Covid restrictions

2

- Courtesy to faculty, staff and colleagues

3

- Competitive and fair (sportsman spirit)

# From OTs

- Observe quarantine till Covid threat exists
- Be present in Class before Speaker arrives
- Please occupy the seat allotted to you
- Please stand after conclusion of lecture till Speaker leaves the Class Room
- Mobile phones to be either in silent mode or switched-off mode

# From MCRHRDI

- No leave policy for Course.
- In special cases, leave application can be submitted
- Prior written permission from DG required to leave Hyderabad
- Permission from Course Director required to leave on holidays / weekends

**IT'S THE MOST  
REWARDING THING TO BE  
A CIVIL SERVANT**

SARGENT SHRIVER

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PICTUREQUOTES.com



# Learning Objectives

- Technology
- Procedure
- Policies
- Benefits



# New Work

The technology learning curve



# Who's Who

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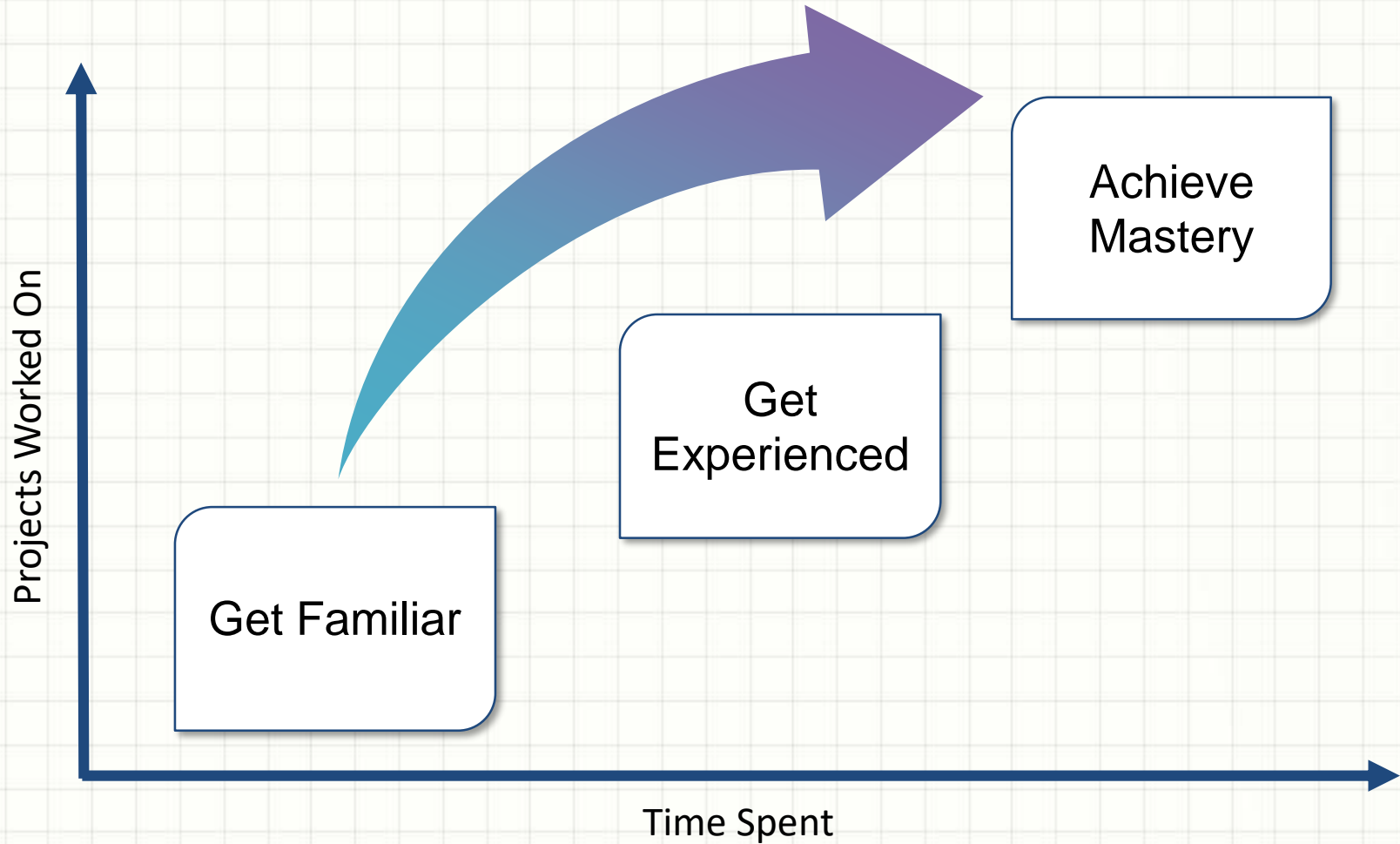
[Mavis@company.com](mailto:Mavis@company.com)

Doug

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# Working Toward Mastery





# Doing Your Best Work



- Working from home
- Working offsite
- Technology requirements



**QUESTIONS?**



# APPENDIX